

Message

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**From:** Enobakhare, Rosemary [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=1825D7718F944EA7B623ADEC5A35CBBA-ENOBAXHARE,]  
**Sent:** 8/8/2022 7:12:56 PM  
**To:** Pirzadeh, Michelle [Pirzadeh.Michelle@epa.gov]; Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**CC:** Lance, Kathleen [Lance.Kathleen@epa.gov]; Holsman, Marianne [Holsman.Marianne@epa.gov]  
**Subject:** RE: Administrator Oregon Trip Question: Nike meeting

Adding Prad here. She will share the briefing memo with you that highlights the Administrator's visit.

-----Original Message-----

From: Pirzadeh, Michelle <Pirzadeh.Michelle@epa.gov>  
Sent: Monday, August 8, 2022 1:29 PM  
To: Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
Cc: Lance, Kathleen <Lance.Kathleen@epa.gov>; Holsman, Marianne <Holsman.Marianne@epa.gov>  
Subject: RE: Administrator Oregon Trip Question: Nike meeting

Hi Rosemary,

Just checking back and moving this to the top of your inbox. Any information you can share with us about the Administrator's visit to Nike HQ would be most helpful.

Thank you,

Michelle

Michelle L. Pirzadeh  
Deputy Regional Administrator  
U.S. Environmental Protection Agency, Region 10  
Office: (206) 553-1234  
Cell: (206) 499-1927  
Fax: (206) 553-1809

-----Original Message-----

From: Pirzadeh, Michelle  
Sent: Saturday, August 06, 2022 6:49 AM  
To: Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
Cc: Lance, Kathleen <Lance.Kathleen@epa.gov>; Holsman, Marianne <Holsman.Marianne@epa.gov>  
Subject: Administrator Oregon Trip Question

Hi Rosemary,

Can you share additional information about the Administrator visit to Nike HQ next week? We would like to make sure RA Sixkiller is prepared for joining the visit.

Thank you,

Michelle

Sent from my iPhone

Message

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**From:** Enobakhare, Rosemary [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=1825D7718F944EA7B623ADEC5A35CBBA-ENOBAXHARE,]  
**Sent:** 8/9/2022 2:01:25 AM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**CC:** Cortez Russell, Loni [Russell.Loni@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]  
**Subject:** Re: Memos for Nike event

These look good. Thanks for pulling this together Prad!

On Aug 8, 2022, at 9:40 PM, Bhandari, Pradnya <Bhandari.Pradnya@epa.gov> wrote:

Hi All,

Re-upping the memos for review with the additional information from Michael added. Kathleen would like these in the Teams page tonight so she can print tomorrow.

We still don't have the full list of participants for the meeting with the Black Employees Network, and the tour of the Innovation Center is now just a meeting.

Let me know if you all have any edits otherwise I can pop it into the Teams page.

Thanks,  
prad


---

**From:** Bhandari, Pradnya  
**Sent:** Monday, August 8, 2022 4:59 PM  
**To:** Cortez Russell, Loni <Russell.Loni@epa.gov>; Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Cc:** Jakob, Avivah <Jakob.Avivah@epa.gov>  
**Subject:** Memos for Nike event

Hi Rosemary and Loni,

Attached are the two event memos for the Nike segment of the Oregon trip. The two outstanding items are for the memo with the Chief Diversity Officer and we're waiting on the final participant list from Michael as well as some background on what the Black Employee's Network at Nike is. I also wasn't sure who to include for staffing, I assume Kathleen but wasn't positive. Avivah has reviewed and her edits are incorporated.

 [Nike CSO Conversation Event Memo.docx](#)

 [Nike CDO Conversation Event Memo .docx](#)

Thanks!  
prad

Pradnya Bhandari (she/her/hers)  
Public Engagement Specialist  
Office of Public Engagement and Environmental Education

U.S. Environmental Protection Agency  
[bhandari.pradnya@epa.gov](mailto:bhandari.pradnya@epa.gov)  
O: (202) 564 0381 C: (919) 937 1989

Message

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**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/4/2022 10:39:03 AM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**CC:** Cortez Russell, Loni [Russell.Loni@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]  
**Subject:** Nike potential timing  
**Attachments:** 2022 08 09-11 OR and NV.docx

Rosemary – looking like we may be able to make 2-4p PDT work at Nike. Can you please share a breakdown of these events? Business attire?

Please loop Juliana and Ashley in with the POC.

Kindly,

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109



## Schedule for USEPA Administrator Regan's Visit on August 9-11

### Roles:

Ashley Morgan	OR-Advance Lead
Juliana Rodriguez	OR-Advance
Grant O'Brien	NV-Advance Lead
Kathleen Lance	Trip Director
Alison Cassady	Policy (OR only)
Tim Carroll	Press
Hannah Flom	Digital

Ex. 6 Personal Privacy (PP)

### Tuesday, August 9 – Washington, DC to Portland, Oregon

TIME	PLACE/LOCATION	PRESS	ROLE	CONFIRMED ATTENDEES	NOTES
	RON				

### Wednesday, August 10 –Portland, Oregon to Las Vegas, Nevada

TIME	PLACE/LOCATION	PRESS	ROLE	CONFIRMED ATTENDEES	NOTES
9:00AM PDT - 9:30AM PDT	<b>Cooling Center Tour</b>  Address: TBD	CLOSED	Tour and discussion		
9:30AM PDT - 10:00AM PDT	<i>Depart en route Columbia River Event</i>	N/A	N/A		
10:00AM PDT - 10:45AM PDT	<b>Columbia River Geo Program Event</b>  Location: Broughton Beach 4141 NE Marine Drive, Portland, OR	OPEN	Press Conference		

[ DATE \@ "M/d/yyyy h:mm am/pm" ]

10:45AM PDT - 11:00AM PDT	HOLD: Joint Interview with Senator Merkley	OPEN	Interview		
11:00AM PDT - 11:05AM PDT	<i>Depart en route Ag Event</i>				
11:05AM PDT - 12:05PM PDT	<b>Ag Event at Mudbone Grown Farm</b>  Address: North Portland, 7900 NE 33rd Dr, Portland, OR 97211	OPEN	Tour and discussion		
12:05PM PDT - 12:15PM PDT	HOLD: Digital with Senator Merkley	N/A	Digital video		
12:15PM PDT - XXX	<i>Depart en route Lunch</i>				
12:30PM PDT - 1:30PM PDT	<b>Lunch with Senator Merkley</b>  Address: XXX	CLOSED	1:1 Lunch		
1:35PM PDT - 2:00PM PDT	<i>Depart en route Nike World HQ</i>				
2:00PM PDT - 4:00PM PDT	<b>Nike World HQ Engagements</b>  Address: One Bowerman Dr, Beaverton, OR 97005	CLOSED			
4:00PM PDT - 4:30PM PDT	<i>Depart en route PDX</i>				
6:05PM PDT - 8:15PM PDT	FLIGHT: PDX to LAS				

[ DATE \@ "M/d/yyyy h:mm am/pm" ]

Message

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**From:** Blythers, Dorian [Blythers.Dorien@epa.gov]  
**Sent:** 8/5/2022 5:22:02 PM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Sam, Jarvis [Jarvis.Sam@nike.com]; Sarabia, Kim [Kim.Sarabia@nike.com]  
**CC:** Cortez Russell, Loni [Russell.Loni@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**Subject:** RE: <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

Thanks Prad – there are two threads on this visit. We've been in touch Michael McSwain from the Nike team. Let's continue coordination with Michael and will we can loop others in as necessary.

Apologies for any confusion!

Best,

**Dorien Paul Blythers (He/him)**  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

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**From:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>  
**Sent:** Friday, August 5, 2022 1:13 PM  
**To:** Sam, Jarvis <Jarvis.Sam@nike.com>; Sarabia, Kim <Kim.Sarabia@nike.com>  
**Cc:** Cortez Russell, Loni <Russell.Loni@epa.gov>; Blythers, Dorian <Blythers.Dorien@epa.gov>; Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Subject:** RE: <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

Hi Jarvis and Kim,

We've huddled internally and have confirmed 2:00 – 4:00pm PDT on August 10<sup>th</sup> for his visit to the Nike HQ. We're excited to be building this engagement out with you all and I wanted to note what we're tracking below. Would your team be available for a call Monday morning (in the 11am – 12pm EDT range) to talk through details and nail down specifics? Since this is coming up quick we'd like to hop on the phone sooner rather than later to get this locked in!

**NIKE + EPA EVENTS:**

1. Conversation with Noel Kinder (Nike Chief Sustainability Officer) and Administrator Regan
2. Tour of Nike's HQ highlighting innovative sustainability solutions
3. Fireside chat with Jarvis Sam (Nike Chief Diversity Officer), Administrator Regan, and Nike's Black Employees Network

Thank you,  
Prad

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**From:** Blythers, Dorian <Blythers.Dorien@epa.gov>  
**Sent:** Wednesday, August 3, 2022 2:04 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Cc:** Sam, Jarvis <Jarvis.Sam@nike.com>; Sarabia, Kim <Kim.Sarabia@nike.com>; Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** Re: <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

We've been in touch. Rosemary— I'll circle with you offline.

On Aug 3, 2022, at 1:57 PM, Enobakhare, Rosemary <[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)> wrote:

Hi there,

So sorry for the delay here. Are you all available today to chat? If so, would today at 4pm EDT/1PDT? Looking forward to chatting with you all.

Best,  
Rosemary

On Aug 1, 2022, at 3:10 PM, Sam, Jarvis <[Jarvis.Sam@nike.com](mailto:Jarvis.Sam@nike.com)> wrote:

Sorry for the delay. Is there a time that works tomorrow or weds?

On Jul 29, 2022, at 10:31 AM, Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)> wrote:

Thank you Jarvis. We're excited to connect with the broader team.

Would 1:30PM ET work?

Respectfully,

Dorien Blythers

On Jul 28, 2022, at 5:31 PM, Sam, Jarvis  
<[Jarvis.Sam@nike.com](mailto:Jarvis.Sam@nike.com)> wrote:

Hi there,

We are all set to move forward on prep and planning for the visit. Can we do an intro call and planning convo on Monday?

Adding @Sarabia, Kim to send cal invite and will include our GPA and Sustainability partners 🙏

Best,

Jarvis Sam

--  
| Jarvis Sam | Chief Diversity, Equity, & Inclusion  
Officer | NIKE, Inc. | M: 832.654.6823 |

Pronouns: he/him/his



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**From:** "Blythers, Dorien"  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>  
**Date:** Thursday, July 21, 2022 at 8:19 AM  
**To:** "Sam, Jarvis" <[Jarvis.Sam@nike.com](mailto:Jarvis.Sam@nike.com)>  
**Cc:** "Enobakhare, Rosemary"  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>  
**Subject:** <External>US EPA Administrator Michael  
Regan to Visit Portland: 8/10-11

Hello Jarvis,

I hope this message finds you well! I'm following up on an earlier discussion about inviting Administrator Regan to your world headquarters. I am working to build out a series of stakeholder engagements in the Portland area on August 10<sup>th</sup> and 11<sup>th</sup>. We would be excited to learn more about opportunities for collaboration and the work you all are doing to move to net zero in addition to any other work you all are leading on climate and sustainability.

I'd love to set up a time to talk next week about what may possible and hear any early thoughts you may have!

All the best,

Dorien Paul Blythers  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

Message

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**From:** Blythers, Dorien [Blythers.Dorien@epa.gov]  
**Sent:** 8/5/2022 5:57:58 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**Subject:** RE: Michael McSwain - Nike Contact

Thank you!

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**From:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Sent:** Friday, August 5, 2022 1:57 PM  
**To:** Blythers, Dorien <Blythers.Dorien@epa.gov>  
**Subject:** RE: Michael McSwain - Nike Contact

Got it.

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**From:** Blythers, Dorien <Blythers.Dorien@epa.gov>  
**Sent:** Friday, August 5, 2022 1:24 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Subject:** Michael McSwain - Nike Contact

I am available to talk anytime today on my cell at Ex. 6 Personal Privacy (PP)

**Dorien Paul Blythers (He/him)**  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

## Appointment

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**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/8/2022 12:34:31 PM  
**To:** McSwain, Michael [Michael.Mcswain@nike.com]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Diaz, Catherine [Diaz.Catherine@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; Joseph, Dominique [Joseph.Dominique@epa.gov]

**Subject:** EPA + NIKE  
**Location:** Microsoft Teams Meeting

**Start:** 8/8/2022 6:00:00 PM  
**End:** 8/8/2022 6:30:00 PM  
**Show Time As:** Tentative

**Required Attendees:** McSwain, Michael; Enobakhare, Rosemary; Cortez Russell, Loni; Diaz, Catherine; Jakob, Avivah; Rodriguez, Juliana; Morgan, Ashley; Blythers, Dorien; Joseph, Dominique

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## Microsoft Teams meeting

**Join on your computer or mobile app**

[Click here to join the meeting](#)

**Ex. 6 Personal Privacy (PP)**

**Join with a video conferencing device**

**Ex. 6 Personal Privacy (PP)**

**Or call in (audio only)**

**Ex. 6 Personal Privacy (PP)**

For all EPA meetings, there is no expectation of privacy regarding any communications. Participation in a recorded meeting will be deemed as consent to be recorded. Information on EPA systems is the property of the Agency and may become official records.

[Learn More](#) | [Meeting options](#)

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Message

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**From:** Carroll, Timothy [Carroll.Timothy@epa.gov]  
**Sent:** 8/7/2022 7:29:12 PM  
**To:** Flom, Hannah [Flom.Hannah@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]  
**CC:** Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]  
**Subject:** RE: Nike Engagements

Adding Desiree too. Are we expecting any engagements that will require talking points or remarks? Would be great for OPA/OPEEE to connect quickly on Monday on Nike pieces.

Tim Carroll (he/him)  
Office of Public Affairs  
Environmental Protection Agency  
202-384-7510 (mobile)  
Twitter: [@EPAPressOffice](https://twitter.com/EPAPressOffice)

---

**From:** Flom, Hannah <Flom.Hannah@epa.gov>  
**Sent:** Friday, August 5, 2022 4:32 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>  
**Cc:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>  
**Subject:** Nike Engagements

Hi Rosemary and Loni!

Just wanted to check in on Nike engagements for Portland. Let me know how I can help amplify here, or if there are any digital opportunities.

Thanks!

--

Hannah Flom  
Senior Advisor for Digital Strategy  
Environmental Protection Agency  
[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)  
202-527-3988 (mobile)  
[Facebook](#) | [Twitter](#) | [Instagram](#) | [Web](#)

Message

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**From:** Sam, Jarvis [Jarvis.Sam@nike.com]  
**Sent:** 7/25/2022 7:43:22 PM  
**To:** Blythers, Dorien [Blythers.Dorien@epa.gov]  
**CC:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**Subject:** Re: <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

Thanks so much for the note Dorien! So great to hear from you.

I am circling up with some of our teams in the Government and Public Affairs space as well as Global Sustainability and will circle back with details shortly on confirmation of the visit etc.

Best,  
JS

--  
| Jarvis Sam | Chief Diversity, Equity, & Inclusion Officer | NIKE, Inc. | M: 832.654.6823 |

Pronouns: he/him/his



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**From:** "Blythers, Dorien" <Blythers.Dorien@epa.gov>  
**Date:** Thursday, July 21, 2022 at 10:19 AM  
**To:** "Sam, Jarvis" <Jarvis.Sam@nike.com>  
**Cc:** "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Subject:** <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

Hello Jarvis,

I hope this message finds you well! I'm following up on an earlier discussion about inviting Administrator Regan to your world headquarters. I am working to build out a series of stakeholder engagements in the Portland area on August 10<sup>th</sup> and 11<sup>th</sup>. We would be excited to learn more about opportunities for collaboration and the work you all are doing to move to net zero in addition to any other work you all are leading on climate and sustainability.

I'd love to set up a time to talk next week about what may possible and hear any early thoughts you may have!

All the best,

Dorien Paul Blythers  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

Message

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**From:** Prieto, Jeffrey [Prieto.Jeffrey@epa.gov]  
**Sent:** 8/9/2022 7:02:51 PM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**CC:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** RE: OGC REVIEW REQUESTED: Administrator NDA

Hi Prad,

We'll take a look.

Best and be well!

Jeff

Jeffrey M. Prieto  
General Counsel  
U.S. Environmental Protection Agency  
Office of General Counsel  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460  
T: 202-564-8040  
E: Prieto.jeffrey@epa.gov

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**From:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>  
**Sent:** Tuesday, August 9, 2022 2:54 PM  
**To:** Prieto, Jeffrey <Prieto.Jeffrey@epa.gov>  
**Cc:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>; Jakob, Avivah <Jakob.Avivah@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>  
**Subject:** OGC REVIEW REQUESTED: Administrator NDA

Hi Jeff,

Apologies for coming to you with a 'house on fire' request, but we received an NDA for the Administrator to sign from Nike that we need OGC to review. The Administrator will be visiting the Nike World Headquarters **tomorrow** and part of his visit will be in the LeBron James Innovation Center. Since this is an innovation center, there are proprietary items and technologies on display and Nike requires all visitors to sign an NDA before arriving. It is included in the email below but I also pasted the link here:

[https://contractsnike.na1.echosign.com/public/esignWidget?wid=CBFCIBAA3AAABLbqZhDQZSvLvmgKdo2ueeD7oumu\\_9v8qqfMiLKackh4h4DQPtNHMVSKDkouNpDpsCOWcEQ\\*](https://contractsnike.na1.echosign.com/public/esignWidget?wid=CBFCIBAA3AAABLbqZhDQZSvLvmgKdo2ueeD7oumu_9v8qqfMiLKackh4h4DQPtNHMVSKDkouNpDpsCOWcEQ*)

For what its worth, Nike told us that all the federal officials that have visited their headquarters in the past have signed this form, but I know it still has to go through our review. I apologize again for the short notice, and please let me know if there's anything I can do to help.

Thanks,  
Prad

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**From:** [splan\\_no-reply@nike.com](mailto:splan_no-reply@nike.com) <[splan\\_no-reply@nike.com](mailto:splan_no-reply@nike.com)>  
**Sent:** Monday, August 8, 2022 6:18 PM  
**To:** Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>  
**Subject:** Information about Your Upcoming Visit to Nike World Headquarters

**Hi Michael Regan,**

Michael McSwain has invited you to a meeting at **Tiger Woods** on 08-09-2022 at 06:00 AM.

To ensure that your arrival is as smooth as possible, please read the following information carefully.

**COVID-19 Vaccination Requirement**

Proof of COVID vaccination is now required to visit all NIKE, Inc. North America offices, showrooms and photo studios. Please verify your vaccination status\* in advance of your visit through the [TrackMy](#) portal. You will receive an email confirmation after you have uploaded your information.

Once your vaccination status has been verified, please present a government-issued ID to the Experience Attendant in the lobby of the building you have been invited to visit. You should bring your CDC vaccination card (physical card or photo of the card - front and back) with you, which you will need to present if you are not verified through the [TrackMy](#) portal before your visit.

Please arrive 30 minutes early if you require onsite verification.

NOTE: The exterior doors of the building will be locked. To access the lobby, please contact your Nike point of contact when you arrive.

**Non-Disclosure Agreement (NDA) Requirement**

If you are visiting the LeBron James or Alliance (APCC) building, and you haven't yet signed an NDA, you will need to complete [this](#) form.

Thank you in advance for completing these requirements.

*\*By uploading your vaccine information to [TrackMy](#), Nike will recognize you*

*as complying with its policy and allow you access, even if TrackMy is still in the process of verifying your information.*

We look forward to seeing you!

**Host :** Michael McSwain,  
[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)  
One Bowerman Dr.,Beaverton,OR

[Get Directions](#)

*If you received this email in error and you are not the intended recipient of this message, please contact [Nike Global Security](#).*

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Visitor Management Solutions.



Message

**From:** Dickerson, Aaron [dickerson.aaron@epa.gov]  
**Sent:** 8/9/2022 9:55:42 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]; Cassady, Alison [Cassady.Alison@epa.gov]; Utech, Dan [Utech.Dan@epa.gov]; Blythers, Dorian [Blythers.Dorian@epa.gov]; Lucey, John [Lucey.John.D@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; McCabe, Janet [McCabe.Janet@epa.gov]; Hoffer, Melissa [Hoffer.Melissa@epa.gov]; Arroyo, Victoria [Arroyo.Victoria@epa.gov]; Wachter, Eric [Wachter.Eric@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Laverdiere, Maria [Laverdiere.Maria@epa.gov]; Monger, Jon [Monger.Jon@epa.gov]; Niebling, William [Niebling.William@epa.gov]; Harney, Alethea [Harney.Alethea@epa.gov]; Hoover, Zealan [Hoover.Zealan@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Prieto, Jeffrey [Prieto.Jeffrey@epa.gov]; Cascone, Gabriella [Cascone.Gabriella@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Atkinson, Emily [Atkinson.Emily@epa.gov]; Drinkard, Andrea [Drinkard.Andrea@epa.gov]; Gibson, Neshawne [Gibson.Neshawne@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]  
**CC:** Meza, Michelle [Meza.Michelle@epa.gov]  
**Subject:** 2022 08 10 Administrator Regan Schedule  
**Attachments:** image001.emz

## ADMINISTRATOR MICHAEL S. REGAN

Wednesday, August 10, 2022

Portland, OR

<b>Weather:</b>	
Portland, OR	High: 81 degrees/ Low: 59 degrees, Precipitation: 19%, AM Clouds/PM Sunny
Las Vegas, NV	High: 94 degrees/ Low: 81 degrees, Precipitation: 15%, Partly Cloudy
<b>Attire:</b>	<b>Field Attire</b>
PSD: OR	<b>Ex. 6 PP / Ex. 7(C)</b>
PSD: NV	

### DEPART HOTEL WITH LUGGAGE FOR TRAVEL

8:00 AM–8:35 AM PDT

#### Day Overview/Breakfast

**Location:** RON Control Room

**Ct:** Kathleen Lance, 202-941-1109

**Press:** Closed

#### Planned Participants:

- Administrator Regan
- Kathleen Lance
- Hannah Flom
- Tim Carroll
- RA Casey Sixkiller
- Ashley Morgan
- Juliana Rodriguez
- William Niebling
- John Lucey
- Desiree Bascomb

-Alison Cassady  
-Rosemary Enobakhare  
-Rod Snyder

**8:35 AM–9:00 AM PDT**

***DEPART RON en route Sunrise Center***

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

***Manifest:***

-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll

**9:00 AM–9:45 AM PDT**

**Cooling Center Tour & Roundtable**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Ashley Morgan

**Press:** Closed

**Planned Participants:**

-Administrator Regan  
-Senator Merkley  
-Senator Wyden  
-Governor Brown  
-Regional Administrator Sixkiller

**9:45 AM–10:00 AM PDT**

***DEPART Sunrise Center en route Mudbone Grown Farm***

**Location:** 7900 NE 33rd Dr, Portland, OR 97211

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

***Manifest:***

-Administrator Regan  
-Kathleen Lance  
-Tim Carroll  
-Alison Cassady

**10:00 AM–10:30 AM PDT**

**Agriculture Event at Mudbone Grown Farm**

**Location:** 7900 NE 33rd Dr, Portland, OR 97211

**Ct:** Ashley Morgan

**Press:** OPEN

**Planned Participants:**

-Administrator Regan  
-Senator Merkley  
-Senator Wyden  
-Governor Brown  
-RA Sixkiller

**10:30 AM–10:40 AM PDT**

**Digital with Senator Merkley**

**Location:** 7900 NE 33rd Dr, Portland, OR 97211

**Ct:** Hannah Flom, 202-527-3988

**Press:**

**Planned Participants:**

-Administrator Regan

-Senator Merkley

**10:40 AM–10:50 AM PDT** **HOLD – Potential Press Time**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Tim Carroll, 202-384-7510  
**Press:** OPEN  
**Planned Participants:**

**10:55 AM–11:15 AM PDT** **DEPART Mudbone Grown Farm en route Broughton Beach**  
**Location:** 4141 NE Marine Drive, Portland, OR  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 20 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll

**11:15 AM–12:15 PM PDT** **Remarks: Columbia River Geo Program Event**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley  
-RA Sixkiller

**12:15 PM–12:20 PM PDT** **DEPART Broughton Beach en route Lunch**  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 5 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll

**12:30 PM–1:30 PM PDT** **Lunch with Senator Merkley**  
**Ct:** Ashley Morgan  
**Press:** Closed  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley

**1:35 PM–2:00 PM PDT** **DEPART Lunch Nike World Headquarters**  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll



**2:00 PM–4:00 PM PDT**

**Nike World Headquarters Engagements**

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:** Ashley Morgan//Rosemary Enobakhare

**Press:** Closed

**Planned Participants:**

-Administrator Regan

-Kathleen Lance

-Alison Cassady

**4:00 PM–4:30 PM PDT**

***DEPART Nike World Headquarters en route Portland International Airport (PDX)***

**Location:** 7000 NE Airport Way, Portland, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 30 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**6:05PM PDT-8:15PM PDT**

***WHEELS UP: Portland International Airport (PDX) to Harry Reid International Airport (LAS)***

**Flight:** Southwest Airlines 1484

**Duration:** 2 hours 10 minutes

**8:30 PM–8:45 PM PDT**

***DEPART Harry Reid International Airport (LAS) en route RON***

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 15 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

-Tim Carroll

-Hannah Flom

**\*\*\*RON\*\*\***

Message

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**From:** Prieto, Jeffrey [Prieto.Jeffrey@epa.gov]  
**Sent:** 8/10/2022 2:22:03 AM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**CC:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]; Kenealy, Timi [Kenealy.Timi@epa.gov]; Albright, Scott [Albright.Scott@epa.gov]; Trudeau, Shaun [Trudeau.Shaun@epa.gov]; Packard, Elise [Packard.Elise@epa.gov]  
**Subject:** FW: RE: TIME SENSITIVE - RE: OGC REVIEW REQUESTED: Administrator NDA  
**Attachments:** EPA VERSION NIKE VISITOR AGREEMENT epa redline edits 8.9.22.docx; EPA VERSION NIKE VISITOR AGREEMENT CLEAN 8.9.22.docx

Hi Prad,

I have attached a revised version of the NDA that Nike has requested Administrator Regan sign prior to his visit to the Nike World Headquarters tomorrow. Ex. 5 Attorney Client (AC)

**Ex. 5 Attorney Client (AC)**

Always happy to chat!

Jeff

Jeffrey M. Prieto  
General Counsel  
U.S. Environmental Protection Agency  
Office of General Counsel  
1200 Pennsylvania Avenue, NW  
Washington, DC 20460  
T: 202-564-8040  
E: Prieto.jeffrey@epa.gov

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## VISITOR AGREEMENT

Nike, Inc. and its Affiliates ("Nike") from time-to-time allows non-employees to enter Nike's campus, facilities and other secure areas on Nike-controlled premises (together, the "Nike Facilities"). As consideration for and a prerequisite to being allowed access to the Nike Facilities, the U.S. Environmental Protection Agency (EPA) agrees as follows:

1. The EPA understands it may be exposed to Nike's nonpublic, confidential or proprietary information, including without limitation ideas, product designs and prototypes, product specifications, discoveries, inventions and trade secrets; footwear, apparel and equipment designs under consideration or development; product samples, fabrication or other processes; manufacturing methods, machine or equipment specifications, manufacturing machinery and tools; innovative materials (including new methods of making, fabricating or using materials); drawings; sketches; business, innovation and marketing plans; artistic and scientific data, sales data and research; research about human performance, biomechanics and exercise physiology; and any and all other information Nike deems confidential (collectively, "Nike Confidential Information"). For purposes of this Visitor Agreement ("Agreement"), "Affiliates" means any corporation, firm, limited liability company, partnership or other entity (including an entity of the Federal government) which directly or indirectly, controls, is controlled by or is under common control with a party.

(a) If the EPA is currently a party to a non-disclosure or confidentiality agreement with Nike, it acknowledges that it is subject to that non-disclosure or confidentiality agreement and agree to abide by its terms and conditions, and in the event that any other agreement between Nike and the EPA governing confidentiality of information is terminated or expired, the EPA will abide by the confidentiality provisions set forth in Section I(b) below.

(b) If EPA is not currently a party to a non-disclosure or confidentiality agreement with Nike, (i) it will keep all Nike Confidential Information confidential and will not use it in any way other than as may be specifically permitted in a written agreement signed by Nike and for Nike's benefit, unless such use or disclosure is required by law (ii) it agrees that all Nike Confidential Information is and shall remain the property of Nike and may not in any way, directly or indirectly, be moved, removed, used, disclosed, discussed, copied or distributed to any third parties, including without limitation, sharing on social media, unless such use or disclosure is unless required by law. The EPA further agrees that it will not, without the prior written consent of Nike, remove any document, equipment or other material from the Nike Facilities and it will abide by all oral or written Nike instructions. Without the prior written agreement of Nike, no photography, videography or audio recording is allowed in secured areas. The EPA's obligations of non-use and non-disclosure with respect to Nike Confidential Information shall remain until the Nike Confidential Information has entered the public domain.

2. Nike is not and will not be responsible for any personal injury or property damage suffered by me while in the Nike Facilities, and the EPA agrees to abide by all safety and other policies while in the Nike Facilities and, if applicable, agrees that EPA employees will wear all safety gear made available to them or which they are instructed to wear. To the maximum extent allowed by law, the EPA hereby fully and forever releases Nike, its subsidiaries, and its and their respective Affiliates, directors, officers, employees and agents (collectively, the "Released Parties") from any and all liabilities or injuries of any kind and waive any and all rights the EPA may have now or later to initiate or participate in any claim or action against any of the Released Parties. The EPA, as an independent agency of the United States, is a self-insured entity. In accordance with the provisions of the Federal Tort Claims Act, 28 U.S.C. §§ 2671-2680, the EPA may be liable for personal injury or property damage to Nike or third parties arising from the negligence or wrongful acts of its employees acting within the scope of their employment.

3. Nike may be exposed to, collect and/or receive certain information and data from EPA employees, including comments, concepts, suggestions or ideas, and any data captured while visiting an identified Nike innovation space where physical, performance, movement and/or similar data may be captured by video cameras, sensors and similar devices. EPA agrees that such information and data is provided freely and voluntarily, and that Nike is free to use any such information and data without notice, compensation or acknowledgment to the EPA or employees, for any purpose whatsoever, including but not limited to developing, manufacturing and marketing

products and services and creating, modifying or improving products or services. EPA also acknowledge that Nike may already have the same or similar concepts, ideas, products or processes under development. Pursuant to U.S. federal ethics rules and regulations, U.S. federal employees are prohibited from endorsing any product, service or enterprise. See 5 C.F.R. § 26365.702(c). By signing this document, neither the EPA or its employees consent to allow Nike to suggest or imply any endorsement of Nike or any of its products, services, or enterprises.

4. EPA acknowledges that breach of this Agreement will irreparably harm Nike and that such harm will not be susceptible to accurate measurement. Accordingly, in addition to seeking and recovering money damages and other remedies available at law, Nike may have the right to obtain an injunction or other equitable relief to prevent a breach or threatened breach of this Agreement, without the necessity of posting a bond or other security. All remedies set forth in this Agreement are cumulative and in addition to any other remedies Nike may have at law or in equity. Remedies may be exercised concurrently or separately, and no exercise of a remedy will constitute an election of that remedy to the exclusion of any other remedy.

5. Nike's delay or failure to enforce any provision of this Agreement will not constitute a waiver or otherwise modify this Agreement. Nike's waiver of any right granted under this Agreement on one occasion will not (a) waive any other right, (b) constitute a continuing waiver or (c) waive that right on any other occasion. No waiver of any provision or right hereunder will be valid unless it is in writing and signed by Nike. Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venturer or employee of the other party for any purpose. This Agreement cannot be modified except by written agreement signed by Nike.

6. This Agreement shall be governed by and interpreted and enforced in accordance with the laws of the United States of America without reference to conflict of laws. To the extent permitted by federal law, the laws of the State of Oregon (excluding the State of Oregon's choice of law rules) will apply in the absence of applicable federal law. Both parties submit to the jurisdiction of the federal courts of the United States. If any provision of this Agreement is found invalid or unenforceable by a court of competent jurisdiction, that provision will be modified to the extent necessary for it to be enforceable and such a finding will not affect the validity of any other provision, and the rest of this Agreement will remain in full force and effect.

**Signature:**

**Print Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Organization Name:** U.S. Environmental Protection Agency

**Organization Address:** 1200 Pennsylvania Avenue, NW  
Washington, DC 20460

**Nike Representative Signature:** \_\_\_\_\_

**Nike Representative Printed Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Message

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**From:** McSwain, Michael [Michael.Mcswain@nike.com]  
**Sent:** 8/10/2022 2:43:01 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**CC:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Blythers, Dorian [Blythers.Dorien@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorian Blythers

Thank you, Kathleen, and apologies for the trouble. I am sorry the link is not working properly. Can you simply bring a photo of the card or the card? We do not have plans to check these but would be good to have.

Thanks again and see you soon!

---

**From:** "Lance, Kathleen" <Lance.Kathleen@epa.gov>  
**Date:** Wednesday, August 10, 2022 at 9:29 AM  
**To:** Michael McSwain <Michael.Mcswain@nike.com>, "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Cc:** "Bhandari, Pradnya" <Bhandari.Pradnya@epa.gov>, "Morgan, Ashley" <Morgan.Ashley.M@epa.gov>, "Blythers, Dorian" <Blythers.Dorien@epa.gov>, "Rodriguez, Juliana" <Rodriguez.Juliana@epa.gov>, "Cortez Russell, Loni" <Russell.Loni@epa.gov>  
**Subject:** RE: <External>Connecting for Visit: Michael McSwain x Dorian Blythers

Hi Michael – looking forward to meeting you today! I tried to upload the Administrator's vaxx card, but the link keeps showing an error message. Is it possible to resend?

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

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**From:** McSwain, Michael <Michael.Mcswain@nike.com>  
**Sent:** Monday, August 8, 2022 5:57 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Cc:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>; Morgan, Ashley <Morgan.Ashley.M@epa.gov>; Blythers, Dorian <Blythers.Dorien@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorian Blythers

Ok, shifted to be able to keep the group. All need to fill out this NDA through this link: [https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda\\_link\\_and\\_description\\_2021\\_02\\_25\\_copy.pdf](https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda_link_and_description_2021_02_25_copy.pdf)

Everyone on this list will be receiving an email asking you to affirm your vaccine status. Please fill that out before coming to campus and bring your card or photo of it.

Thank you!

On Aug 8, 2022, at 5:42 PM, Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov> wrote:

Updated group below. Let me know if I need to make it smaller.

**EPA Participants**

Administrator Michael S. Regan ([Lance.kathleen@epa.gov](mailto:Lance.kathleen@epa.gov))

Kathleen Lance – **Director of Scheduling and Advance** ([Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov))

Alison Cassady – **Deputy Chief of Staff for Policy** ([Cassady.alison@epa.gov](mailto:Cassady.alison@epa.gov))

Ashley Morgan – **EPA Advance** ([morgan.ashley@epa.gov](mailto:morgan.ashley@epa.gov))

**Ex. 6 PP / Ex. 7(C)**

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**From:** McSwain, Michael <[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>

**Sent:** Monday, August 8, 2022 5:26 PM

**To:** Enobakhare, Rosemary <[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>

**Cc:** Bhandari, Pradnya <[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>; Morgan, Ashley <[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Blythers, Dorien <[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Rodriguez, Juliana <[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Cortez Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>

**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

They are going to receive an email with the NDA. They will also have to fill out vaccine information as our WHQ requires you to be vaccinated.

Is there a way to scale back this group to the bear minimum that needs to be on very brief tour? This is a very exclusive area and this whole group won't work.

Also, is there a way to send an email to the Administrator that he can fill out. If using a staffer he will then need to show his vaccine card on site. Sorry for the trouble!

On Aug 8, 2022, at 5:18 PM, Enobakhare, Rosemary <[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)> wrote:

Hi there,

See below for the full list of EPA participants below. Can you send me the NDA and I'll make sure the group gets it signed.

**EPA Participants**

Administrator Michael S. Regan ([Lance.kathleen@epa.gov](mailto:Lance.kathleen@epa.gov))

Casey Sixkiller – **EPA Regional Administrator (EPA Region 10)** ([sixkiller.casey@epa.gov](mailto:sixkiller.casey@epa.gov))

Kathleen Lance – **Director of Scheduling and Advance** ([Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov))

Alison Cassady – **Deputy Chief of Staff for Policy** ([Cassady.alison@epa.gov](mailto:Cassady.alison@epa.gov))

Timothy Carroll – **Press Secretary** ([carroll.timothy@epa.gov](mailto:carroll.timothy@epa.gov))

Hannah Flom – **Digital Director** ([flom.hannah@epa.gov](mailto:flom.hannah@epa.gov))

Ashley Morgan – **EPA Advance** ([morgan.ashley@epa.gov](mailto:morgan.ashley@epa.gov))

Juliana Rodriguez – **EPA Advance** ([Rodriguez.juliana@epa.gov](mailto:Rodriguez.juliana@epa.gov))

**Ex. 6 PP / Ex. 7(C)**

---

**From:** McSwain, Michael <[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Monday, August 8, 2022 4:20 PM  
**To:** Enobakhare, Rosemary <[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>  
**Cc:** Bhandari, Pradnya <[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>; Morgan, Ashley <[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Blythers, Dorien <[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Rodriguez, Juliana <[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Cortez Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

And we should include security in this too!

On Aug 8, 2022, at 3:52 PM, McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)> wrote:

Can you share the names and emails of all those will need to be with the Administrator during the tour? They will also be required to fill out NDA.

Thank you!

On Aug 8, 2022, at 3:11 PM, Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)> wrote:

You're amazing Michael! Thank you so much for this and all of your work on making this visit a success. I'll circle back with you later today on a few things we discussed during our call.

Best,  
Rosemary

Rosemary Enobakhare  
Associate Administrator  
Office of Public Engagement and Environmental Education  
U.S. EPA Office of the Administrator  
1200 Pennsylvania Ave., N.W.  
Washington, DC 20460  
Cell: 202.573.4614

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**From:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Monday, August 8, 2022 12:12 PM  
**To:** Enobakhare, Rosemary

<Enobakhare.Rosemary@epa.gov>; Bhandari, Pradnya  
<Bhandari.Pradnya@epa.gov>

**Cc:** Morgan, Ashley <Morgan.Ashley.M@epa.gov>;  
Blythers, Dorien <Blythers.Dorien@epa.gov>; Lance,  
Kathleen <Lance.Kathleen@epa.gov>; Rodriguez,  
Juliana <Rodriguez.Juliana@epa.gov>; Cortez Russell,  
Loni <Russell.Loni@epa.gov>

**Subject:** Re: <External>Connecting for Visit: Michael  
McSwain x Dorien Blythers

Good morning,

Please see attached memo with details about the Administrator's upcoming visit. As I previously mentioned, we are working to lock in various details about the visit. Some rooms may need to shift but our core elements remain in place. I should have all locations fully locked when we host the walkthrough tomorrow afternoon with the Ashley and Juliana. I will continue to share updates with this chain as details become firmer including locations and a manifest of those who plan to attend the gathering with our Chief Diversity Officer.

Look forward to our call at 2:00 where we can discuss in detail and I can answer your questions.

Michael

**Michael McSwain**, He / Him / His  
Government & Public Affairs | NIKE, Inc.  
m: 704-477-4129



---

**From:** "Enobakhare, Rosemary"

<Enobakhare.Rosemary@epa.gov>

**Date:** Friday, August 5, 2022 at 2:17 PM

**To:** Michael McSwain

<Michael.Mcswain@nike.com>, "Bhandari,  
Pradnya" <Bhandari.Pradnya@epa.gov>

**Cc:** "Morgan, Ashley"

<Morgan.Ashley.M@epa.gov>, "Blythers, Dorien"

<Blythers.Dorien@epa.gov>, "Lance, Kathleen"

<Lance.Kathleen@epa.gov>, "Rodriguez, Juliana"

<Rodriguez.Juliana@epa.gov>, "Cortez Russell,  
Loni" <Russell.Loni@epa.gov>

**Subject:** RE: <External>Connecting for Visit:  
Michael McSwain x Dorien Blythers

That works for us.



---

**From:** McSwain, Michael  
<Michael.Mcswain@nike.com>  
**Sent:** Friday, August 5, 2022 2:16 PM  
**To:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>  
**Cc:** Morgan, Ashley <Morgan.Ashley.M@epa.gov>;  
Blythers, Dorien <Blythers.Dorien@epa.gov>; Lance,  
Kathleen <Lance.Kathleen@epa.gov>; Enobakhare,  
Rosemary <Enobakhare.Rosemary@epa.gov>;  
Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>; Cortez  
Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** Re: <External>Connecting for Visit: Michael  
McSwain x Dorien Blythers

Would it be possible to do 2:00 PM ET? I have to lock  
things in on Monday AM and my team is based in  
Oregon so need to account for this 3 hour delay.

Thanks all!

On Aug 5, 2022, at 2:08 PM, Bhandari,  
Pradnya <Bhandari.Pradnya@epa.gov>  
wrote:

Hi Michael,

Would you be available for a call  
Monday morning (11am – 12pm EDT)?

Thanks!  
prad

---

**From:** Morgan, Ashley  
<Morgan.Ashley.M@epa.gov>  
**Sent:** Friday, August 5, 2022 2:06 PM  
**To:** McSwain, Michael  
<Michael.Mcswain@nike.com>;  
Blythers, Dorien  
<Blythers.Dorien@epa.gov>  
**Cc:** Lance, Kathleen  
<Lance.Kathleen@epa.gov>;  
Enobakhare, Rosemary  
<Enobakhare.Rosemary@epa.gov>;  
Rodriguez, Juliana  
<Rodriguez.Juliana@epa.gov>;  
Bhandari, Pradnya  
<Bhandari.Pradnya@epa.gov>; Cortez  
Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** RE: <External>Connecting for  
Visit: Michael McSwain x Dorien  
Blythers

Hi Michael – Thanks so much for talking with me a few minutes ago. We are confirmed for the walkthrough on Tuesday, August 9<sup>th</sup> at 2:30PM PDT. Thank you also for sharing the security POC with us on Monday so we get the Administrator's security detail connect.

Team OPEEE – Michael mentioned that he is looking forward to hearing from y'all regarding the engagements. When you set up a call with him please keep Juliana and I in the loop on that for advance logistics.

Thanks!  
Ashley

---

**From:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Friday, August 5, 2022 1:46 PM  
**To:** Blythers, Dorian  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>  
**Cc:** Morgan, Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Rodriguez, Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Bhandari, Pradnya  
<[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>; Cortez Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorian Blythers

Hi Ashley!

Is it possible to do later in the day on Tuesday? I anticipate we are going to need Tuesday morning to finalize our plans.

Also, do we have any confirmed timing yet?

Thank you!

Michael McSwain  
704-477-4129

On Aug 5, 2022, at 1:23 PM, Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)> wrote:

+Pradnya; Loni

Looping in additional contacts from EPA's engagement team

---

**From:** Morgan, Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>

**Sent:** Friday, August 5, 2022 1:13 PM

**To:** Lance, Kathleen  
<[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>

**Cc:** Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Rodriguez, Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>

**Subject:** RE:  
<External>RE:  
Connecting for Visit:  
Michael McSwain x  
Dorien Blythers

Hi Michael –

Looking forward to meeting you in person next week. Would it be possible for Juliana, two members of the Administrator's security detail, and I to set up a walkthrough of the events at Nike with you on Tuesday, August 9<sup>th</sup> at 9:30AM PDT?

Thanks!

Ashley

**Ashley M. Morgan**  
U.S. Environmental  
Protection Agency  
Cell: (202) 909-9983

---

**From:** Lance, Kathleen  
<[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>

**Sent:** Friday, August 5,  
2022 7:28 AM

**To:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>

**Cc:** Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Enobakhare,  
Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Morgan,  
Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Rodriguez,  
Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>

**Subject:** Re:  
<External>RE:  
Connecting for Visit:  
Michael McSwain x  
Dorien Blythers

Thank you, Michael!  
We are excited.

Rosemary will connect  
with you on the  
proposal below.

I am also looping you in  
with our advance team  
for walkthrus: Ashley  
and Juliana.

Sent from my iPhone

On Aug  
4, 2022,  
at 3:38  
PM,  
McSwai

n,  
Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
wrote:

Hi!

Look  
forward  
to  
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you all.  
Below  
please  
find our  
proposal for  
the visit  
to Nike  
WHQ—

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US EPA  
| 202-  
941-  
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**From:**

McSwai  
n,  
Michael  
<[Michael.McSwain@nike.com](mailto:Michael.McSwain@nike.com)>

**Sent:**

Wedne  
sday,  
August  
3, 2022  
7:38  
PM

**To:**

Blyther  
s,  
Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>

**Subject**

: Re:  
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Michael  
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Blyther  
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**From:**  
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in  
<[Mich  
ael.Mc](mailto:Michael.McSwa...)

swain  
@nike,  
com>

**Date:**

Tuesda

y,  
August  
2,  
2022  
at 4:16  
PM

**To:**

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<Blyth  
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**Subjec**

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that's  
easier  
then  
landing  
a time.

Talk  
soon!

Michael  
704-  
477-  
4129

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**From:**  
Jarvis  
Sam  
<[Jarvis.Sam@nike.com](mailto:Jarvis.Sam@nike.com)>

**Date:**  
Tuesda  
y,  
August  
2,  
2022  
at 3:48  
PM

**To:**  
"Blythe  
rs,  
Dorien  
"

<[Blythers.Dorrien@epa.gov](mailto:Blythers.Dorrien@epa.gov)>,  
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Best,  
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him/his



Message

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**From:** Sam, Jarvis [Jarvis.Sam@nike.com]  
**Sent:** 7/29/2022 12:31:37 AM  
**To:** Blythers, Dorien [Blythers.Dorien@epa.gov]; Sarabia, Kim [Kim.Sarabia@nike.com]  
**CC:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**Subject:** Re: <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

**Importance:** High

Hi there,

We are all set to move forward on prep and planning for the visit. Can we do an intro call and planning convo on Monday?

Adding @Sarabia, Kim to send cal invite and will include our GPA and Sustainability partners 😊

Best,

Jarvis Sam

--

| Jarvis Sam | Chief Diversity, Equity, & Inclusion Officer | NIKE, Inc. | M: 832.654.6823 |

Pronouns: he/him/his



---

**From:** "Blythers, Dorien" <Blythers.Dorien@epa.gov>  
**Date:** Thursday, July 21, 2022 at 8:19 AM  
**To:** "Sam, Jarvis" <Jarvis.Sam@nike.com>  
**Cc:** "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Subject:** <External>US EPA Administrator Michael Regan to Visit Portland: 8/10-11

Hello Jarvis,

I hope this message finds you well! I'm following up on an earlier discussion about inviting Administrator Regan to your world headquarters. I am working to build out a series of stakeholder engagements in the Portland area on August 10<sup>th</sup> and 11<sup>th</sup>. We would be excited to learn more about opportunities for collaboration and the work you all are doing to move to net zero in addition to any other work you all are leading on climate and sustainability.

I'd love to set up a time to talk next week about what may possible and hear any early thoughts you may have!

All the best,

Dorien Paul Blythers  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

Message

---

**From:** McSwain, Michael [Michael.Mcswain@nike.com]  
**Sent:** 8/8/2022 10:31:26 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**CC:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Blythers, Dorian [Blythers.Dorian@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorian Blythers  
**Attachments:** Memo for EPA.docx

Please see updated memo with new information. Changes of note:

- Tour shifted into meeting in the LeBron James Innovation Center
- Update manifest for meeting with Noel Kinder, Rosemary will send me list of those who will join the Administrator at the table for meeting, additional bios for those attending added.
- Blurb about Nike's Black Employee Network
- Update information (links below) for NDA and vaccine attestation, Ashely and Juliana please make sure you have completed this prior to the walkthrough tomorrow

Let me know what else is needed. Thank you!

---

**From:** Michael McSwain <Michael.Mcswain@nike.com>  
**Date:** Monday, August 8, 2022 at 5:57 PM  
**To:** "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Cc:** "Bhandari, Pradnya" <Bhandari.Pradnya@epa.gov>, "Morgan, Ashley" <Morgan.Ashley.M@epa.gov>, "Blythers, Dorian" <Blythers.Dorian@epa.gov>, "Lance, Kathleen" <Lance.Kathleen@epa.gov>, "Rodriguez, Juliana" <Rodriguez.Juliana@epa.gov>, "Cortez Russell, Loni" <Russell.Loni@epa.gov>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorian Blythers

Ok, shifted to be able to keep the group. All need to fill out this NDA through this

link: [https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda\\_link\\_and\\_description\\_2021\\_02\\_25\\_copy.pdf](https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda_link_and_description_2021_02_25_copy.pdf)

Everyone on this list will be receiving an email asking you to affirm your vaccine status. Please fill that out before coming to campus and bring your card or photo of it.

Thank you!

On Aug 8, 2022, at 5:42 PM, Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov> wrote:

Updated group below. Let me know if I need to make it smaller.

**EPA Participants**

Administrator Michael S. Regan ([Lance.kathleen@epa.gov](mailto:Lance.kathleen@epa.gov))

Kathleen Lance – **Director of Scheduling and Advance** ([Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov))

Alison Cassady – **Deputy Chief of Staff for Policy** ([Cassady.alison@epa.gov](mailto:Cassady.alison@epa.gov))

Ashley Morgan – **EPA Advance** ([morgan.ashley@epa.gov](mailto:morgan.ashley@epa.gov))

**Ex. 6 PP / Ex. 7(C)**

---

**From:** McSwain, Michael <Michael.Mcswain@nike.com>  
**Sent:** Monday, August 8, 2022 5:26 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Cc:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>; Morgan, Ashley <Morgan.Ashley.M@epa.gov>; Blythers, Dorien <Blythers.Dorien@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

They are going to receive an email with the NDA. They will also have to fill out vaccine information as our WHQ requires you to be vaccinated.

Is there a way to scale back this group to the bare minimum that needs to be on very brief tour? This is a very exclusive area and this whole group won't work.

Also, is there a way to send an email to the Administrator that he can fill out. If using a staffer he will then need to show his vaccine card on site. Sorry for the trouble!

On Aug 8, 2022, at 5:18 PM, Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov> wrote:

Hi there,

See below for the full list of EPA participants below. Can you send me the NDA and I'll make sure the group gets it signed.

**EPA Participants**

Administrator Michael S. Regan (<Lance.kathleen@epa.gov>)  
Casey Sixkiller – **EPA Regional Administrator (EPA Region 10)** (<sixkiller.casey@epa.gov>)  
Kathleen Lance – **Director of Scheduling and Advance** (<Lance.Kathleen@epa.gov>)  
Alison Cassady – **Deputy Chief of Staff for Policy** (<Cassady.alison@epa.gov>)  
Timothy Carroll – **Press Secretary** (<carroll.timothy@epa.gov>)  
Hannah Flom – **Digital Director** (<flom.hannah@epa.gov>)  
Ashley Morgan – **EPA Advance** (<morgan.ashley@epa.gov>)  
Juliana Rodriguez – **EPA Advance** (<Rodriguez.juliana@epa.gov>)

**Ex. 6 PP / Ex. 7(C)**

---

**From:** McSwain, Michael <Michael.Mcswain@nike.com>  
**Sent:** Monday, August 8, 2022 4:20 PM  
**To:** Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Cc:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>; Morgan, Ashley <Morgan.Ashley.M@epa.gov>; Blythers, Dorien <Blythers.Dorien@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

And we should include security in this too!

On Aug 8, 2022, at 3:52 PM, McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)> wrote:

Can you share the names and emails of all those will need to be with the Administrator during the tour? They will also be required to fill out NDA.

Thank you!

On Aug 8, 2022, at 3:11 PM, Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)> wrote:

You're amazing Michael! Thank you so much for this and all of your work on making this visit a success. I'll circle back with you later today on a few things we discussed during our call.

Best,  
Rosemary

Rosemary Enobakhare  
Associate Administrator  
Office of Public Engagement and Environmental  
Education  
U.S. EPA Office of the Administrator  
1200 Pennsylvania Ave., N.W.  
Washington, DC 20460  
Cell: 202.573.4614

---

**From:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Monday, August 8, 2022 12:12 PM  
**To:** Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Bhandari, Pradnya  
<[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>  
**Cc:** Morgan, Ashley <[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>;  
Blythers, Dorien <[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Lance,  
Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Rodriguez,  
Juliana <[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Cortez Russell,  
Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** Re: <External>Connecting for Visit: Michael  
McSwain x Dorien Blythers

Good morning,

Please see attached memo with details about the Administrator's upcoming visit. As I previously mentioned, we are working to lock in various details about the visit. Some rooms may need to shift but our core elements remain in place. I should have all locations fully locked when we host the walkthrough tomorrow afternoon with the Ashley and Juliana. I will continue to share updates with this chain as details become firmer including locations and a manifest of those who plan to attend the gathering with our Chief Diversity Officer.

Look forward to our call at 2:00 where we can discuss in detail and I can answer your questions.

Michael

**Michael McSwain**, He / Him / His  
Government & Public Affairs | NIKE, Inc.  
m: 704-477-4129



---

**From:** "Enobakhare, Rosemary"  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>  
**Date:** Friday, August 5, 2022 at 2:17 PM  
**To:** Michael McSwain  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>, "Bhandari, Pradnya" <[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>  
**Cc:** "Morgan, Ashley"  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>, "Blythers, Dorien"  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>, "Lance, Kathleen"  
<[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>, "Rodriguez, Juliana"  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>, "Cortez Russell, Loni"  
<[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** RE: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

That works for us.

---

**From:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Friday, August 5, 2022 2:16 PM  
**To:** Bhandari, Pradnya <[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>  
**Cc:** Morgan, Ashley <[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Blythers, Dorien <[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Enobakhare, Rosemary <[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Rodriguez, Juliana <[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Cortez Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

Would it be possible to do 2:00 PM ET? I have to lock things in on Monday AM and my team is based in Oregon so need to account for this 3 hour delay.

Thanks all!

On Aug 5, 2022, at 2:08 PM, Bhandari, Pradnya <[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)> wrote:

Hi Michael,

Would you be available for a call Monday morning (11am – 12pm EDT)?

Thanks!  
prad

---

**From:** Morgan, Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>  
**Sent:** Friday, August 5, 2022 2:06 PM  
**To:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>;  
Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>  
**Cc:** Lance, Kathleen  
<[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>;  
Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>;  
Rodriguez, Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>;  
Bhandari, Pradnya  
<[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>; Cortez  
Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** RE: <External>Connecting for  
Visit: Michael McSwain x Dorien  
Blythers

Hi Michael – Thanks so much for talking with me a few minutes ago. We are confirmed for the walkthrough on Tuesday, August 9<sup>th</sup> at 2:30PM PDT. Thank you also for sharing the security POC with us on Monday so we get the Administrator's security detail connect.

Team OPEEE – Michael mentioned that he is looking forward to hearing from y'all regarding the engagements. When you set up a call with him please keep

Juliana and I in the loop on that for advance logistics.

Thanks!  
Ashley

---

**From:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
**Sent:** Friday, August 5, 2022 1:46 PM  
**To:** Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>  
**Cc:** Morgan, Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Rodriguez, Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>; Bhandari, Pradnya  
<[Bhandari.Pradnya@epa.gov](mailto:Bhandari.Pradnya@epa.gov)>; Cortez Russell, Loni <[Russell.Loni@epa.gov](mailto:Russell.Loni@epa.gov)>  
**Subject:** Re: <External>Connecting for Visit: Michael McSwain x Dorien Blythers

Hi Ashley!

Is it possible to do later in the day on Tuesday? I anticipate we are going to need Tuesday morning to finalize our plans.

Also, do we have any confirmed timing yet?

Thank you!

Michael McSwain  
704-477-4129

On Aug 5, 2022, at 1:23 PM, Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)> wrote:

+Pradnya; Loni

Looping in additional contacts from EPA's engagement team



---

**From:** Morgan, Ashley  
<Morgan.Ashley.M@epa.gov>

**Sent:** Friday, August 5, 2022 1:13 PM

**To:** Lance, Kathleen  
<Lance.Kathleen@epa.gov>; McSwain, Michael  
<Michael.Mcswain@nike.com>

**Cc:** Blythers, Dorien  
<Blythers.Dorien@epa.gov>; Enobakhare, Rosemary  
<Enobakhare.Rosemary@epa.gov>; Rodriguez, Juliana  
<Rodriguez.Juliana@epa.gov>

**Subject:** RE:  
<External>RE:  
Connecting for Visit:  
Michael McSwain x  
Dorien Blythers

Hi Michael –

Looking forward to meeting you in person next week. Would it be possible for Juliana, two members of the Administrator's security detail, and I to set up a walkthrough of the events at Nike with you on Tuesday, August 9<sup>th</sup> at 9:30AM PDT?

Thanks!  
Ashley

**Ashley M. Morgan**  
U.S. Environmental  
Protection Agency  
Cell: (202) 909-9983

---

**From:** Lance, Kathleen  
<Lance.Kathleen@epa.gov>

**Sent:** Friday, August 5, 2022 7:28 AM

**To:** McSwain, Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>

**Cc:** Blythers, Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>; Enobakhare, Rosemary  
<[Enobakhare.Rosemary@epa.gov](mailto:Enobakhare.Rosemary@epa.gov)>; Morgan, Ashley  
<[Morgan.Ashley.M@epa.gov](mailto:Morgan.Ashley.M@epa.gov)>; Rodriguez, Juliana  
<[Rodriguez.Juliana@epa.gov](mailto:Rodriguez.Juliana@epa.gov)>

**Subject:** Re:  
<External>RE:  
Connecting for Visit:  
Michael McSwain x  
Dorien Blythers

Thank you, Michael!  
We are excited.

Rosemary will connect  
with you on the  
proposal below.

I am also looping you in  
with our advance team  
for walkthrus: Ashley  
and Juliana.

Sent from my iPhone

On Aug  
4, 2022,  
at 3:38  
PM,  
McSwain,  
Michael  
<[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)>  
wrote:

Hi!

Look  
forward  
to  
working  
with  
you all.  
Below  
please  
find our  
propos  
al for  
the visit  
to Nike  
WHQ—

2:00 –  
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I am  
available to  
talk  
anytime today  
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Look  
forward  
to the  
visit!

**Cc:**  
"Lance,  
Kathle  
en"  
<[Lance.Kathle.en@epa.gov](mailto:Lance.Kathle.en@epa.gov)>,  
"Enoba  
khare,  
Rosem  
ary"  
<[Enobakhare@epa.gov](mailto:Enobakhare@epa.gov)>

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Rosemary Enobakhare (Associate Administrator for Public Engagement & Environmental Education) and Kathleen Lance (Director of Scheduling & Advancement).

Team, can we confirm timing with Michael? It would be great to set a team sync tomorrow if possible.

Thanks,

Dorien Paul Blythers (he/him)  
Deputy Chief of



Staff  
for  
Operations  
US EPA  
| 202-  
941-  
6042

---

**From:**  
McSwain,  
Michael  
<[Michael.McSwain@nike.com](mailto:Michael.McSwain@nike.com)>

**Sent:**  
Wednesday,  
August  
3, 2022  
7:38  
PM

**To:**  
Blythers,  
Dorien  
<[Blythers.Dorien@epa.gov](mailto:Blythers.Dorien@epa.gov)>

**Subject**  
: Re:  
Connecting for  
Visit:  
Michael  
McSwain x  
Dorien  
Blythers

Dorien,

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**From:**  
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<[Mich  
ael.Mc  
swain  
@nike.  
com](mailto:Michael.Mcswain@nike.com)>

**Date:**  
Tuesda  
y,  
August  
2,  
2022

at 4:16

PM

**To:**

"Blythe

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Dorien

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<Blyth

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pa.gov

>

**Subjec**

**t: Re:**

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Thanks

Jarvis!

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arters.  
Feel  
free to  
call my  
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that's  
easier  
then  
landing  
a time.

Talk  
soon!

Michael  
704-  
477-  
4129

---

**From:**

Jarvis

Sam

<Jarvis.

Sam@

nike.co

m>

**Date:**

Tuesda

y,

August

2,

2022

at 3:48

PM

**To:**

"Blythe

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<Blyth

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com>

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Hi both,

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Best,  
JS

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[ INCLUDEPICTURE

"/Users/HBern4/Library/Containers/com.microsoft.Outlook/Data/Library/Caches/Signatures/signature\_1601768604" \\* MERGEFORMATINET ]

**TO:** Rosemary Enobakhare, Pradnya Bhandari, Ashley Morgan. Dorian Blythers, Kathleen Lance, Juliana Rodriguez, Loni Cortez Russell  
**FROM:** Michael McSwain [704-477-4129]  
**RE:** Nike WHQ Visit

Thank you for allowing us to host you at Nike's World Headquarters. Below please find a run of show for the day and corresponding details. I will be your host and will be with you for the duration of the visit.

**General Information:**

**About Nike:** At Nike, we champion continual progress for athletes and sport by taking action to help athletes reach their potential. Every job at NIKE, Inc. is grounded in a team-first mindset, cultivating a culture of innovation and a shared purpose to leave an enduring impact. NIKE, Inc. is a team comprised of the Nike, Jordan and Converse brands. Nike has over 79,000 employees across the globe. Read Nike's latest Impact Report [ [HYPERLINK "https://about.nike.com/en/newsroom/reports/fy21-nike-inc-impact-report-2"](https://about.nike.com/en/newsroom/reports/fy21-nike-inc-impact-report-2) ].

**Attire:** Nike is a casual work environment. "Standard Nike Attire" is code for a sweater/jacket, jeans/slacks, and a great pair of sneakers! I encourage you to wear whatever is most comfortable for you but please remember to not wear competing brands if you choose to wear non-business attire.

**Vaccine Attestation:** Each person supporting the visit and you will need to follow the prompts that were emailed to you to visit Nike WHQ.

**NDA:** Please follow [ [HYPERLINK "https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda\\_link\\_and\\_description\\_2021\\_02\\_25\\_copy.pdf"](https://nike.enterprise.slack.com/files/WE8K4KQ5Q/F03SDNA1Z7Z/nda_link_and_description_2021_02_25_copy.pdf) ] and complete the NDA.

**Run of Show:**

**2:00PM – 2:05PM**

**Arrive to Nike WHQ Main Entrance**

Location: One Bowerman Drive, Beaverton, OR 97005

Format:

- YOU proceed to main entrance security booth
- YOUR vehicle moves to reserved parking
- YOU move to main entrance and are greeted by Michael McSwain, North America Director of Government and Public Affairs



**2:05PM – 2:10PM**                      **Walk to the [ [HYPERLINK](https://lebronjamesinnovationcenter.nike.com/)**  
**"https://lebronjamesinnovationcenter.nike.com/" ]**

**2:15PM – 2:50PM**                      **Meeting with Noel Kinder, Chief Sustainability Officer**

*Location: LeBron James Innovation Center*

*Format:*

- YOU are greeted by Noel Kinder, Chief Sustainability Officer, and proceed to the Sandy Boedecker Conference Room
- YOU have brief seated meeting
- YOU are escorted to building exit by Noel

*Meeting Participants:*

- Noel Kinder, Chief Sustainability Office
- Venkatesh Alagirisamy, Chief Supply Chain Officer
- Seana Hannah, Vice President, Nike Innovation
- Vien Tuong, Senior Director, Sustainability Engagement
- Michael McSwain, North America Director, Government and Public Affairs

**2:50PM – 3:00PM**                      **Walk to the Tiger Woods Center**

**3:00PM – 3:05PM**                      **Greet with Jarvis Sam, Chief Diversity, Equity, & Inclusion Officer**

*Location: Elite Feel, Tiger Woods Center*

*Format:*

- YOU are greeted by Jarvis Sam

**3:05PM – 3:50PM**                      **Informal meeting with leaders of the Black Employee Network and other senior leaders**

*Location: Elite Feel, Tiger Woods Center*

*Format:*

- Jarvis Sam escorts YOU into informal gathering of Nike leaders
- YOU move around the room with Jarvis to greet leaders
- YOU and Jarvis move to the front of the room and do brief remarks

*Information:*

*The Black Employee Network & Friends (BEN) is here to serve the NIKE, Inc. mission: to bring inspiration and innovation to every athlete\* in the world. We accomplish this by helping Nike become a global employer of choice and a company that maximizes the full potential of all employees.*

**3:50PM – 4:00PM**                      **Move to vehicles and depart**

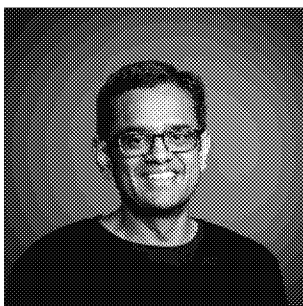
## **Bios:**



**Noel Kinder is Nike's Chief Sustainability Officer (CSO).** As the CSO, Noel leads Global Sustainability, a team committed to protecting our planet to maintain an environment where all athletes can train, live and thrive. Prior to becoming the CSO, Noel was the Vice President of Sustainable Manufacturing and Sourcing, where he was responsible for collaborating with Nike Inc.'s business units, contracted factory leadership, representatives in academia and within the NGO community on the evolution of the company's sustainable business performance policies.

Noel joined Nike in 1999 and has held a wide range of leadership positions in the footwear and apparel divisions as well as roles in strategic planning and finance. In 2013, Noel became the General Manager of Nike Vietnam LLC, one of Nike's largest sourcing countries, and was responsible for all manufacturing operations. He has worked with a wide range of manufacturers; from textile and apparel production in Sri Lanka and Eastern Europe to footwear manufacturing in Brazil and throughout Asia.

Prior to Nike, Noel held roles that included leadership in several non-profit organizations as well small, privately-held companies in the United States. He has also served in the United States Peace Corps, spending two years in Honduras. Noel holds a Bachelor's Degree in Sociology from the University of Oregon and a Master's degree in Business from Portland State University. He is fluent in Spanish.



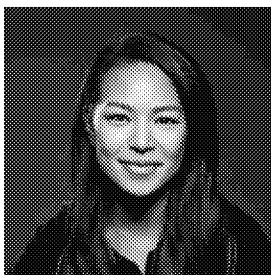
**Venkatesh Alagirisamy is NIKE, Inc.'s Chief Supply Chain Officer (CSCO),** responsible for leading an integrated supply chain for Nike and Converse. He also leads Nike's Global Express Lane, the business segment that delivers hyperlocal consumer-right assortments in faster-to-market timelines. Focused on building a resilient, responsive and responsible supply chain across a complex global network, Venkatesh leads the teams that are driving Nike's digital transformation

and innovation roadmap. Their vision is to serve consumers more personally and sustainably at scale. He was appointed to CSCO in October 2021, following three years as Vice President, Global Operations & Express Lane. Prior to that, he served as Vice President, Chief Operating Officer for Converse and held progressively more senior leadership roles across North America and Greater China. Before joining Nike in 2006, Venkatesh helped lead consumer brands in transforming their supply chain operations as a consultant with i2.

Venkatesh serves as Co-Chair for the MIT Leaders for Global Operations governing board. He received his MBA from Duke University, a master's degree in industrial engineering from Purdue University and a bachelor's degree in mechanical engineering from Birla Institute in India.



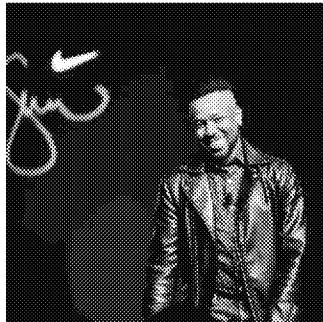
As **Vice President for Nike Innovation, Seana Hannah** is responsible for setting the long-term vision for Sustainability across all product innovation. Seana leads a team of innovators, scientists and analysts who bring their expertise to the exploration and creation of new product concepts that are better for athletes and the planet. Seana's 32-year Nike career has spanned multiple roles from retail to product innovation, always maintaining a focus on the voice of the athlete. Prior to her current role, Seana was the Vice President of Manufacturing Innovation where she worked with innovators, category teams and factory partners to redefine footwear manufacturing. Before that, Seana's roles included Leader of Cushioning Innovation, Category Footwear Leader in Women's Training, Product Marketing in the Kids and Running categories and EKIN, educating retail teams in Upstate New York and Boston. Seana began her Nike career as a Store Athlete at Niketown Portland.



**Vien Truong leads Nike's Global Sustainability Engagement team.** Her team develops and executes engagement and advocacy plans against Nike's key sustainability pillars for the environment - including collaborating with internal leaders across key partner functions and building key external partnerships to drive the sustainability agenda. Prior to Nike, she advised lawmakers, universities, foundations, and organizations on developing sustainable economies and equitable environmental policies. Most recently, she directed the Climate Justice efforts for the Tom Steyer PAC where she supported the Biden-Harris Climate Engagement Advisory Council efforts. She simultaneously supported the climate efforts of the State of California's Business and

Jobs Recovery Task Force. She previously served as Senior Advisor to Tom Steyer for President 2020 and was a leading author for his climate platform.

Vien is a Board Member for the California Endowment, the Environmental Media Association, and Ceres. Vien was Chair of the City of Oakland's Planning Commission, helping guide the growth and development of her hometown. She holds a B.A. from the University of California at Berkeley and a J.D. from the University of California Hastings College of the Law.



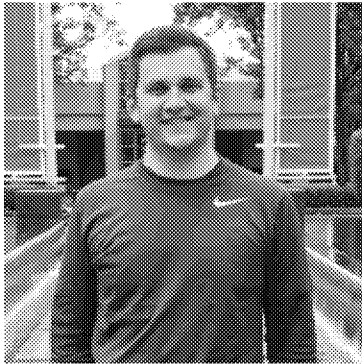
**Jarvis Sam is Chief Diversity, Equity, and Inclusion Officer at NIKE, Inc** and recently named Forbes 30 Under 30 in Sports class of 2021 as well as Portland Business Journal's 40 Under 40. In his current role, he oversees a team of people focused on driving diverse representation, inclusive leader and social justice education, professional development and the ecosystem of promoting and creating a culture of belonging inside and outside of Nike.

Prior to his current role, Jarvis held various roles focused on acquiring new talent capabilities for the company and driving large programs, partnerships and initiatives aimed at impacting representation and accelerating the flow of Nike's diverse talent pipelines. Jarvis collaborated closely with key stakeholders and partner organizations, internally and externally to facilitate and measure effective workplace diversity and inclusion models. Additionally, he led Nike's candidate experience and talent attraction/ employer branding efforts – driving best in class approaches and strategies to amplify the company's employment voice and obsess the candidate.

Jarvis frequently liaises with the sports marketing function and product teams to execute on key initiatives with signature Nike athletes like Serena Williams and League partners like the WNBA and NFL. Prior to Nike, Sam worked as the Head of Diversity & Inclusion at Snap, Inc., where he was accountable for building the company's first ever D&I strategy, establishing the first five employee resource groups and rolling out the initial iteration of the global unconscious bias awareness and implicit association training all whilst driving key technology recruiting approaches to scale the company 6x through IPO. Before that, Sam worked at Google as a Diversity Program Manager and led part of the diversity recruitment practice.

Jarvis began his career as a strategy and operations consultant with Deloitte Consulting in Houston, primarily focused on clients in the oil & gas industry. Jarvis is a graduate of Rice University where he studied History, Public Policy, and Sport Management with emphasis in race

and gender rhetoric. Jarvis will receive his MBA from Brown University and IE School of Business in May 2022. In his spare time, Jarvis does musical theater, most recently acting as Jimmy Early in a production of Dreamgirls. He loves film, sports, karaoke, and can be frequently seen doing a rendition of Tina Turner's greatest hits around Portland, OR, where he currently resides.



**Michael McSwain is North America Director of Government and Public Affairs.** In his current role, he oversees a wide range of public policy and political issues before the U.S. federal government. He also serves as the Global Lead of Government and Public Affairs for Converse. Prior to joining NIKE, Michael served at the White House as an aide to President Barack Obama and worked the U.S. Capitol in the Office of North Carolina Senator Kay Hagan.

A proud North Carolinian, Michael studied Finance at Appalachian State University. Michael serves on the board of several non-profit organizations and works closely with a program working to end hunger in the Capitol Hill community. Michael lives in Washington, DC with his wife and two young kids.

## Appointment

---

**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/8/2022 12:34:33 PM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; McSwain, Michael [Michael.Mcswain@nike.com]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Diaz, Catherine [Diaz.Catherine@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; Joseph, Dominique [Joseph.Dominique@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]  
**CC:** Smith, Grace Y. [Smith.Grace.Y@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]  
**Subject:** EPA + NIKE  
**Location:** Microsoft Teams Meeting  
**Start:** 8/8/2022 6:00:00 PM  
**End:** 8/8/2022 6:30:00 PM  
**Show Time As:** Tentative

**Required Attendees:** Bhandari, Pradnya; McSwain, Michael; Enobakhare, Rosemary; Cortez Russell, Loni; Diaz, Catherine; Jakob, Avivah; Rodriguez, Juliana; Morgan, Ashley; Blythers, Dorien; Joseph, Dominique; Carroll, Timothy; Flom, Hannah  
**Optional Attendees:** Smith, Grace Y.; Bascomb, Desiree

---

## Microsoft Teams meeting

**Join on your computer or mobile app**  
[Click here to join the meeting](#)

**Ex. 6 Personal Privacy (PP)**

**Join with a video conferencing device**

**Ex. 6 Personal Privacy (PP)**

**Or call in (audio only)**

**Ex. 6 Personal Privacy (PP)**

For all EPA meetings, there is no expectation of privacy regarding any communications. Participation in a recorded meeting will be deemed as consent to be recorded. Information on EPA systems is the property of the Agency and may become official records.



Message

---

**From:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]  
**Sent:** 8/3/2022 5:15:17 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]

Nike World Headquarters  
One Bowerman Dr, Beaverton, OR 97005



Message

---

**From:** Holsman, Marianne [Holsman.Marianne@epa.gov]  
**Sent:** 8/8/2022 9:07:06 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]

I have a quick question and info. about who will go to Nike if you can chat for just a few

Message

---

**From:** Holsman, Marianne [Holsman.Marianne@epa.gov]  
**Sent:** 8/9/2022 7:49:41 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]

Do you have any more info. on the NDA Nike wants visitors to sign? Our Regional Counsel would like a little more info. if possible.

Message

---

**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/10/2022 2:53:38 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Dickerson, Aaron [dickerson.aaron@epa.gov]; Alpern, Michael [Alpern.Michael@epa.gov]; Rivera, Keylin [Rivera.Keylin@epa.gov]; Pirzadeh, Michelle [Pirzadeh.Michelle@epa.gov]; Cassady, Alison [Cassady.Alison@epa.gov]; Niebling, William [Niebling.William@epa.gov]; Snyder, Rodney [Snyder.Rodney@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Lucey, John [Lucey.John.D@epa.gov]; Wilkes, Wendi [Wilkes.Wendi@epa.gov]; Holsman, Marianne [Holsman.Marianne@epa.gov]; Ebbert, Laura (she/her) [Ebbert.Laura@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Laverdiere, Maria [Laverdiere.Maria@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]; Sharpe, Sarah [Sharpe.Sarah@epa.gov]

Lance, Kathleen Morgan, Ashley I'll be covering the day overview for OPEEE to go over Nike - should I just join the Teams meeting, or is there a call-in number?

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/10/2022 8:24:17 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Dickerson, Aaron [dickerson.aaron@epa.gov]; Alpern, Michael [Alpern.Michael@epa.gov]; Rivera, Keylin [Rivera.Keylin@epa.gov]; Pirzadeh, Michelle [Pirzadeh.Michelle@epa.gov]; Cassady, Alison [Cassady.Alison@epa.gov]; Niebling, William [Niebling.William@epa.gov]; Snyder, Rodney [Snyder.Rodney@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Lucey, John [Lucey.John.D@epa.gov]; Wilkes, Wendi [Wilkes.Wendi@epa.gov]; Holsman, Marianne [Holsman.Marianne@epa.gov]; Ebbert, Laura (she/her) [Ebbert.Laura@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Laverdiere, Maria [Laverdiere.Maria@epa.gov]; Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Sharpe, Sarah [Sharpe.Sarah@epa.gov]

Morgan, Ashley and Rodriguez, Juliana we may be running 10 late to Nike

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/10/2022 8:42:29 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Dickerson, Aaron [dickerson.aaron@epa.gov]; Alpern, Michael [Alpern.Michael@epa.gov]; Rivera, Keylin [Rivera.Keylin@epa.gov]; Pirzadeh, Michelle [Pirzadeh.Michelle@epa.gov]; Cassady, Alison [Cassady.Alison@epa.gov]; Niebling, William [Niebling.William@epa.gov]; Snyder, Rodney [Snyder.Rodney@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Lucey, John [Lucey.John.D@epa.gov]; Wilkes, Wendi [Wilkes.Wendi@epa.gov]; Holsman, Marianne [Holsman.Marianne@epa.gov]; Ebbert, Laura (she/her) [Ebbert.Laura@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Laverdiere, Maria [Laverdiere.Maria@epa.gov]; Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Sharpe, Sarah [Sharpe.Sarah@epa.gov]

Depart lunch 1:42p en route Nike

Message

---

**From:** Holsman, Marianne [Holsman.Marianne@epa.gov]  
**Sent:** 8/10/2022 9:06:47 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]

Hello Rosemary! Is Anthony Barber on the list for Nike? He is driving Casey

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/10/2022 9:15:55 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Dickerson, Aaron [dickerson.aaron@epa.gov]; Alpern, Michael [Alpern.Michael@epa.gov]; Rivera, Keylin [Rivera.Keylin@epa.gov]; Pirzadeh, Michelle [Pirzadeh.Michelle@epa.gov]; Cassady, Alison [Cassady.Alison@epa.gov]; Niebling, William [Niebling.William@epa.gov]; Snyder, Rodney [Snyder.Rodney@epa.gov]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Lucey, John [Lucey.John.D@epa.gov]; Wilkes, Wendi [Wilkes.Wendi@epa.gov]; Holsman, Marianne [Holsman.Marianne@epa.gov]; Ebbert, Laura (she/her) [Ebbert.Laura@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Laverdiere, Maria [Laverdiere.Maria@epa.gov]; Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Sharpe, Sarah [Sharpe.Sarah@epa.gov]

Arrive at Nike 2:15p

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/3/2022 5:14:05 PM  
**To:** Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]

can you send me the address for nike?



## Appointment

---

**From:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]  
**Sent:** 8/4/2022 8:11:33 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Felix, Robert [felix.robert@epa.gov]; Hoffner, Nicholas [hoffner.nicholas@epa.gov]  
**CC:** O'Brien, Grant [OBrien.Grant@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** WALKTHROUGH: Nike  
**Start:** 8/9/2022 9:30:00 PM  
**End:** 8/9/2022 10:30:00 PM  
**Show Time As:** Busy

**Required Attendees:** Rodriguez, Juliana; Felix, Robert; Hoffner, Nicholas  
**Optional Attendees:** O'Brien, Grant; Lance, Kathleen

**Address:**  
POC: 704-477-4129

Message

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/12/2022 7:55:56 PM  
**To:** Flom, Hannah [Flom.Hannah@epa.gov]  
**CC:** Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]  
**Subject:** RE: For ADM Same-Day Approval: Draft Social

Copy.

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** Flom, Hannah <Flom.Hannah@epa.gov>  
**Sent:** Friday, August 12, 2022 3:46 PM  
**To:** Lance, Kathleen <Lance.Kathleen@epa.gov>  
**Cc:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; O'Brien, Grant <OBrien.Grant@epa.gov>  
**Subject:** Re: For ADM Same-Day Approval: Draft Social

No. We were not approved by Nike to tweet about the visit.

Sent from my iPhone

On Aug 12, 2022, at 3:42 PM, Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)> wrote:

With one edit attached.

Is there a plan for any Nike social?

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>  
**Sent:** Friday, August 12, 2022 1:02 PM  
**To:** Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; O'Brien, Grant <[OBrien.Grant@epa.gov](mailto:OBrien.Grant@epa.gov)>  
**Cc:** Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>  
**Subject:** For ADM Same-Day Approval: Draft Social

Attached. Thanks so much!!

--  
Hannah Flom  
Senior Advisor for Digital Strategy  
Environmental Protection Agency  
[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)  
202-527-3988 (mobile)  
[Facebook](#) | [Twitter](#) | [Instagram](#) | [Web](#)



Message

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/4/2022 10:11:25 AM  
**To:** Grant O'Brien (OBrien.Grant@epa.gov) [OBrien.Grant@epa.gov]; Enobakhare, Rosemary (Enobakhare.Rosemary@epa.gov) [Enobakhare.Rosemary@epa.gov]  
**CC:** Rodriguez, Juliana; Blythers, Dorien; Dickerson, Aaron [dickerson.aaron@epa.gov]  
**Subject:** FLIGHTS/HOTEL TO BOOK


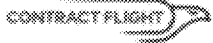
Grant –

Please coordinate the following slate with Team Travel:

Administrator  
PSD Detail Lead (DL)  
Kathleen Lance  
Tim Carroll  
Hannah Flom  
Alison Cassady – only traveling to OR


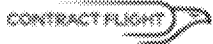
@Rosemary Enobakhare are you going to be at Nike?

DC to PDX – 8/9

<b>6:55pm - 9:38pm</b>	<b>5h 43m (nonstop)</b>	<b>DCA - PDX</b>
DCA - PDX (6:55p - 9:38p)	AS 771	
	<b>_CA: \$174    YCA: \$319</b>	
	<a href="#">Show Details</a>	<a href="#">Copy to Clipboard</a> 

RON-Portland – 8/9 1-night

PDX to LAS – 8/10 Note\*\*\* Alison will not continue on to LAS. Connect with her on her return flight.

<b>6:05pm - 8:15pm</b>	<b>2h 10m (nonstop)</b>	<b>PDX - LAS</b>
PDX - LAS (6:05p - 8:15p)	WN 1484	
	<b>_CA: \$78    YCA: \$112</b>	
	<a href="#">Show Details</a>	<a href="#">Copy to Clipboard</a> 

RON-Las Vegas TBD and based on site locations.

TBD on return flight from LAS – we may need to stay two nights in LAS based on the flights.

Kindly,

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

Message

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/4/2022 4:51:53 PM  
**To:** Hubbard, ShaDawn [hubbard.shaDawn@epa.gov]  
**Subject:** Fwd: FLIGHTS/HOTEL TO BOOK

Sent from my iPhone

Begin forwarded message:

**From:** "Lance, Kathleen" <Lance.Kathleen@epa.gov>  
**Date:** August 4, 2022 at 6:11:00 AM EDT  
**To:** "Grant O'Brien (OBrien.Grant@epa.gov)" <OBrien.Grant@epa.gov>, "Enobakhare, Rosemary (Enobakhare.Rosemary@epa.gov)" <Enobakhare.Rosemary@epa.gov>  
**Cc:** "Rodriguez, Juliana" <Rodriguez.Juliana@epa.gov>, "Blythers, Dorien" <Blythers.Dorien@epa.gov>, "Dickerson, Aaron" <dickerson.aaron@epa.gov>  
**Subject:** FLIGHTS/HOTEL TO BOOK

Grant –

Please coordinate the following slate with Team Travel:

Administrator  
PSD Detail Lead (DL)  
Kathleen Lance  
Tim Carroll  
Hannah Flom  
Alison Cassady – only traveling to OR

@Rosemary Enobakhare are you going to be at Nike?

DC to PDX – 8/9

6:55pm - 9:38pm

5h 43m (nonstop)

DCA - PDX

DCA - PDX (6:55p - 9:38p)

AS 771

\_CA: \$174 YCA: \$319



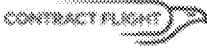
Show Details

Copy to Clipboard

CONTRACT FLIGHT

RON-Portland – 8/9 1-night

PDX to LAS – 8/10 Note\*\*\* Alison will not continue on to LAS. Connect with her on her return flight.

<b>6:05pm - 8:15pm</b>	<b>2h 10m (nonstop)</b>	<b>PDX - LAS</b>
PDX - LAS (6:05p - 8:15p)	WN 1484	
	<b>_CA: \$78   YCA: \$112</b>	
	<a href="#">Show Details</a>	<a href="#">Copy to Clipboard</a>
		

RON-Las Vegas TBD and based on site locations.

TBD on return flight from LAS – we may need to stay two nights in LAS based on the flights.

Kindly,

Kathleen C. Lance  
 Director of Scheduling and Advance  
 U.S. Environmental Protection Agency  
 Cell: (202) 941-1109

## Appointment

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/8/2022 5:13:10 PM  
**To:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]  
**Subject:** Accepted: WALKTHROUGH: Nike  
**Start:** 8/9/2022 9:30:00 PM  
**End:** 8/9/2022 10:30:00 PM  
**Recurrence:** (none)



Message

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**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/9/2022 10:53:13 AM  
**To:** Cassady, Alison [Cassady.Alison@epa.gov]  
**Subject:** Re: Travel to DCA

Lightweight, casual (khakis/pants and polo) or casual dress and closed toe shoes.

Will be at a farm and at a river - both outdoors.

Sent from my iPhone

> On Aug 9, 2022, at 6:43 AM, Cassady, Alison <Cassady.Alison@epa.gov> wrote:  
>  
> What is "field attire"  
>  
> Alison L. Cassady  
> (202) 941-6036  
>  
>> On Aug 9, 2022, at 6:28 AM, Lance, Kathleen <Lance.Kathleen@epa.gov> wrote:  
>>  
>> Of course! Just wanted to offer.  
>>  
>> Field attire for tomorrow. Then boss will quickly change into casual for Nike.  
>>  
>> I don't plan on changing between sites.  
>>  
>> Sent from my iPhone  
>>  
>>> On Aug 9, 2022, at 6:13 AM, Cassady, Alison <Cassady.Alison@epa.gov> wrote:  
>>>  
>>> I need to drop my dog off at someone's house this afternoon, so I was planning on getting myself to DCA. Is that ok?  
>>>  
>>> Alison L. Cassady  
>>> (202) 941-6036  
>>>  
>>>> On Aug 9, 2022, at 6:04 AM, Lance, Kathleen <Lance.Kathleen@epa.gov> wrote:  
>>>>  
>>>> Alison-  
>>>>  
>>>> Please plan to be on the suite at 4:40p today.  
>>>>  
>>>> We will ride over to DCA together.  
>>>>  
>>>> Thanks!  
>>>>  
>>>> Sent from my iPhone

Message

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/9/2022 5:49:51 PM  
**To:** Enobakhare, Rosemary (Enobakhare.Rosemary@epa.gov) [Enobakhare.Rosemary@epa.gov]; Bhandari, Pradnya  
**CC:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Rodriguez, Juliana  
**Subject:** RE: Information about Your Upcoming Visit to Nike World Headquarters

Bumping.

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** Lance, Kathleen  
**Sent:** Tuesday, August 9, 2022 11:50 AM  
**To:** Enobakhare, Rosemary (Enobakhare.Rosemary@epa.gov) <Enobakhare.Rosemary@epa.gov>; Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>  
**Cc:** Morgan, Ashley <Morgan.Ashley.M@epa.gov>; Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>  
**Subject:** FW: Information about Your Upcoming Visit to Nike World Headquarters  
**Importance:** High

Rosemary and Prad – who can help review this?

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** [splan\\_no-reply@nike.com](mailto:splan_no-reply@nike.com) <[splan\\_no-reply@nike.com](mailto:splan_no-reply@nike.com)>  
**Sent:** Monday, August 8, 2022 6:18 PM  
**To:** Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>  
**Subject:** Information about Your Upcoming Visit to Nike World Headquarters

**Hi Michael Regan,**

Michael McSwain has invited you to a meeting at **Tiger Woods** on 08-09-2022 at 06:00 AM.

To ensure that your arrival is as smooth as possible, please read the following information carefully.

## COVID-19 Vaccination Requirement

Proof of COVID vaccination is now required to visit all NIKE, Inc. North America offices, showrooms and photo studios. Please verify your vaccination status\* in advance of your visit through the [TrackMy](#) portal. You will receive an email confirmation after you have uploaded your information.

Once your vaccination status has been verified, please present a government-issued ID to the Experience Attendant in the lobby of the building you have been invited to visit. You should bring your CDC vaccination card (physical card or photo of the card - front and back) with you, which you will need to present if you are not verified through the TrackMy portal before your visit.

Please arrive 30 minutes early if you require onsite verification.

NOTE: The exterior doors of the building will be locked. To access the lobby, please contact your Nike point of contact when you arrive.

## Non-Disclosure Agreement (NDA) Requirement

If you are visiting the LeBron James or Alliance (APCC) building, and you haven't yet signed an NDA, you will need to complete [this](#) form.

Thank you in advance for completing these requirements.

*\*By uploading your vaccine information to TrackMy, Nike will recognize you as complying with its policy and allow you access, even if TrackMy is still in the process of verifying your information.*

We look forward to seeing you!

**Host :** Michael McSwain,  
[Michael.Mcswain@nike.com](mailto:Michael.Mcswain@nike.com)  
One Bowerman Dr.,Beaverton,OR

[Get Directions](#)

*If you received this email in error and you are not the intended recipient of this message, please contact [Nike Global Security](#).*

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Visitor Management Solutions.



Message

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**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/9/2022 5:56:02 PM  
**To:** Dickerson, Aaron [dickerson.aaron@epa.gov]  
**Subject:** RE: 2022 08 10 Draft LxL  
**Attachments:** 2022 08 10 Line x Line.docx

With edits attached.

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** Dickerson, Aaron <dickerson.aaron@epa.gov>  
**Sent:** Tuesday, August 9, 2022 9:26 AM  
**To:** Lance, Kathleen <Lance.Kathleen@epa.gov>  
**Subject:** 2022 08 10 Draft LxL

Here is the draft. I didn't know some of the POCs and participants for some of the events.

Thanks.

Aaron Dickerson  
Office of the Administrator  
U.S. EPA  
Phone: 202-689-4794

# ADMINISTRATOR MICHAEL S. REGAN

Wednesday, August 10, 2022

Portland, OR

<b>Weather:</b>	
Portland, OR	High: 81 degrees/ Low: 59 degrees, Precipitation: 19%, AM Clouds/PM Sunny
Las Vegas, NV	High: 94 degrees/ Low: 81 degrees, Precipitation: 15%, Partly Cloudy
<b>Attire:</b>	<b>Field Attire</b>

## Ex. 6 PP / Ex. 7(C)

### DEPART HOTEL WITH LUGGAGE FOR TRAVEL

**8:00 AM–8:35 AM PDT**

**Day Overview/Breakfast**

**Location:** RON Control Room

**Ct:** Kathleen Lance, 202-941-1109

**Press:** Closed

**Planned Participants:**

- Administrator Regan
- Kathleen Lance
- Hannah Flom
- Tim Carroll
- RA Casey Sixkiller
- Ashley Morgan
- Juliana Rodriguez
- William Niebling
- John Lucey
- Desiree Bascomb
- Alison Cassady
- Rosemary Enobakhare
- Rod Snyder

**8:35 AM–9:00 AM PDT**

**DEPART RON en route Sunrise Center**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

**Manifest:**

- Administrator Regan
- Kathleen Lance
- Alison Cassady
- Tim Carroll

**9:00 AM–9:45 AM PDT      Cooling Center Tour & Roundtable**  
**Location:** 18901 E. Burnside Street; Portland, OR 97233  
**Ct:** Ashley Morgan  
**Press:** Closed  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -Senator Wyden  
 -Governor Brown  
 -Regional Administrator Sixkiller

**9:45 AM–10:00 AM PDT      *DEPART Sunrise Center en route Mudbone Grown Farm***  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance  
 -Tim Carroll  
 -Alison Cassady

**10:00 AM–10:30 AM PDT      Agriculture Event at Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Ashley Morgan  
**Press:** OPEN  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -Senator Wyden  
 -Governor Brown  
 -RA Sixkiller

**10:30 AM–10:40 AM PDT      Digital with Senator Merkley**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Hannah Flom, 202-527-3988  
**Press:**  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley

**10:40 AM–10:50 AM PDT      HOLD – Potential Press Time**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Tim Carroll, 202-384-7510  
**Press:** OPEN  
**Planned Participants:**

**10:55 AM–11:15 AM PDT**    **DEPART Mudbone Grown Farm en route Broughton Beach**  
**Location:** 4141 NE Marine Drive, Portland, OR  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 20 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance  
 -Alison Cassady  
 -Tim Carroll

**11:15 AM–12:15 PM PDT**    **Remarks: Columbia River Geo Program Event**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -RA Sixkiller

**12:15 PM–12:20 PM PDT**    **DEPART Broughton Beach en route Salty's on the Columbia River**  
**Location:** 3839 NE Marine Drive, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 5 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance  
 -Alison Cassady  
 -Tim Carroll

**12:30 PM–1:30 PM PDT**    **Lunch with Senator Merkley**  
**Location:** 3839 NE Marine Drive, Portland, OR 97211  
**Ct:** Ashley Morgan  
**Press:** Closed  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley

**1:35 PM–2:00 PM PDT**    **DEPART Salty's on the Columbia River en route Nike World Headquarters**  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance



-Alison Cassady  
-Tim Carroll

**2:00 PM–4:00 PM PDT**

**Nike World Headquarters Engagements**

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:** Ashley Morgan//Rosemary Enobakhare

**Press:** Closed

**Planned Participants:**

-Administrator Regan

-Kathleen Lance

-Alison Cassady

**4:00 PM–4:30 PM PDT**

***DEPART Nike World Headquarters en route Portland International Airport (PDX)***

**Location:** 7000 NE Airport Way, Portland, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 30 minutes

***Manifest:***

-Administrator Regan

-Kathleen Lance

**6:05PM PDT-8:15PM PDT** ***WHEELS UP: Portland International Airport (PDX) to Harry Reid International Airport (LAS)***

***Flight:*** Southwest Airlines 1484

***Duration:*** 2 hours 10 minutes

**8:30 PM–8:45 PM PDT**

***DEPART Harry Reid International Airport (LAS) en route Renaissance Las Vegas Hotel***

**Location:** 3400 Paradise Road, Las Vegas, NV 89169

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 15 minutes

***Manifest:***

-Administrator Regan

-Kathleen Lance

-Tim Carroll

-Hannah Flom

**\*\*\*RON\*\*\***

Message

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/10/2022 6:06:48 AM  
**To:** Keith, Jennie [Keith.Jennie@epa.gov]  
**CC:** Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]; Trudeau, Shaun [Trudeau.Shaun@epa.gov]; Talbert-Duarte, Angelia [talbert-duarte.angelia@epa.gov]; Fugh, Justina [Fugh.Justina@epa.gov]  
**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Tim Carroll will also be joining.

Kathleen C. Lance  
Director of Scheduling and Advance  
U.S. Environmental Protection Agency  
Cell: (202) 941-1109

---

**From:** Lance, Kathleen  
**Sent:** Wednesday, August 10, 2022 12:42 AM  
**To:** Keith, Jennie <Keith.Jennie@epa.gov>  
**Cc:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Flom, Hannah <Flom.Hannah@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>; Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>  
**Subject:** Re: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The Nike visit will be Administrator, Kathleen, and Alison Cassidy only.

PSD and Advance will also be there.

Sent from my iPhone

On Aug 9, 2022, at 7:13 PM, Flom, Hannah <Flom.Hannah@epa.gov> wrote:

The TPs were written jointly, but figured since we'll be sharing on our channels that we'll need the Senator to stay within this approved language. Thank you so much!

---

**From:** Keith, Jennie <Keith.Jennie@epa.gov>  
**Sent:** Tuesday, August 9, 2022 10:12 PM  
**To:** Flom, Hannah <Flom.Hannah@epa.gov>; Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>  
**Cc:** Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>  
**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Thanks, Hannah. Point of clarification: I thought those were the Administrator's talking points. I can't speak for the Senator or what his restrictions are . . . but in any case, because this is supported with EPA resources, and posted on EPA's social media accounts, this tweak is the way to go both written, and oral. Cheers, Jennie for OGC/Ethics

---

**From:** Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>

**Sent:** Tuesday, August 9, 2022 10:02 PM

**To:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>; Fugh, Justina <[Fugh.Justina@epa.gov](mailto:Fugh.Justina@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

## Ex. 5 Deliberative Process (DP)

Appreciate it!

---

**From:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>

**Sent:** Tuesday, August 9, 2022 9:37 PM

**To:** Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>; Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>; Fugh, Justina <[Fugh.Justina@epa.gov](mailto:Fugh.Justina@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The proposed edit:

## Ex. 5 Deliberative Process (DP)

Doesn't raise Hatch Act concerns, thank you (the Senator's seat is next up for election in 2026). Ensure the Administrator sticks to the revised talking point . . . if he reverts to the original, that's still covered by the Hatch Act and prohibited.

Thanks and good night!  
Jennie for OGC/Ethics

---

**From:** Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>

**Sent:** Tuesday, August 9, 2022 9:22 PM

**To:** Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>; Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>; Fugh, Justina <[Fugh.Justina@epa.gov](mailto:Fugh.Justina@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Suggested a change in the attached version.

---

**From:** Flom, Hannah <Flom.Hannah@epa.gov>

**Sent:** Tuesday, August 9, 2022 9:20 PM

**To:** Keith, Jennie <Keith.Jennie@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>

**Cc:** Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Copy on that edit. This video will be filmed jointly with Senator Merkley. **Ex. 5 Deliberative Process (DP)**

## Ex. 5 Deliberative Process (DP)

Thank you!

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**From:** Keith, Jennie <Keith.Jennie@epa.gov>

**Sent:** Tuesday, August 9, 2022 9:18 PM

**To:** Flom, Hannah <Flom.Hannah@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>

**Cc:** Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Hannah,

No, Shaun and I did not review this. Thank YOU for raising this. It needs revision. The last bullet:

## Ex. 5 Deliberative Process (DP)

I will let Shaun weigh in on the other talking points for this video.

Thanks!

Jennie for OGC/Ethics

---

**From:** Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>

**Sent:** Tuesday, August 9, 2022 9:01 PM

**To:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

++ to Tim! Thank you, Jennie, for starting this thread.

I'm not sure if you reviewed, but I also want to flag that we'll be recording a video with Senator Merkley on the Inflation Reduction Act tomorrow in Portland. I've attached the brief that's in Teams – and this is based off our existing comms materials.

Let me know if you have any questions or concerns on the digital side. But agree that it would be helpful to check-in at some point soon.

Thanks!

---

**From:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>

**Sent:** Tuesday, August 9, 2022 8:56 PM

**To:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Jennie, this is incredibly helpful. I'm adding Desiree Bascomb and Maria Michalos (who is out this week but should join a check-in if she's back by then). For what it's worth, there is an expectation that this will move through the House on Friday, but still helpful to check in for this and any future instances!

@Lance, Kathleen can you advise on the Nike attendance question below? My understanding is that I am attending that stop but Kathleen can speak to the Administrator's traveling package.

Thanks!

Tim Carroll (he/him)  
Office of Public Affairs  
Environmental Protection Agency  
202-384-7510 (mobile)  
Twitter: [@EPAPressOffice](https://twitter.com/EPAPressOffice)

---

**From:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>

**Sent:** Tuesday, August 9, 2022 8:49 PM

**To:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>

**Subject: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review  
(Oregon/Nevada)**

Hey Team!

It's your ethics officer writing. I reviewed the Teams folder for the Administrator's trip to Oregon (Wednesday) and Nevada (Thursday) today.

**Indirect Lobbying Restrictions**

I picked up on the talking points regarding the Inflation Reduction Act passed earlier this week by the Senate. I reached out to our appropriations counsel for lobbying issues, Shaun Trudeau, to make sure there aren't any anti-lobbying issues with the talking points since we're dealing with pending legislation. I shared with him the talking points for several stops over the next two days.

There are no showstoppers with what we reviewed together tonight, however, Shaun thought it would be useful to have a 30-minute check in with the press team and anyone else who crafts the Administrator's talking points about the indirect lobbying restrictions to discuss specifically thresholds with "pending legislation" and "tends to promote" provisions since the talking points about the Inflation Reduction Act will likely appear throughout the Administrator's engagements over the next couple weeks!

I've attached OGC guidance on indirect lobbying restrictions. Shaun's quick review tonight flagged some language in the talking points regarding the restriction, "tends to promote," . . . again, none of it needs to be addressed while you're in travel status; however, a quick check in when you return from travel.

To provide a sample of the talking points on the Inflation Reduction Act, I've attached two documents to aid in Shaun's counsel to your team. Specifically, we reviewed the Press Plan (Part V) in the Lake Mead Event Memo, and talking points for a Portland event.

**Nike visit**

Earlier today I reached out to Prad about the Administrator's attire while visiting Nike. Our email conversation eased any endorsement concerns initially raised by the request to wear non-competing attire while visiting. Further, since Shaun and I were discussing the Administrator's talking points, Shaun also shared he was reviewing a non-disclosure agreement for the Nike visit. Because of our conversation, I was able to confirm to him that the only other EPA employees accompanying the Administrator at Nike would be Kathleen. This is helpful to him to know how many non-disclosure agreements Nike wants EPA employees to sign. If there are additional EPA employees staffing the Administrator while visiting Nike, and Nike wants those employees to sign non-disclosure agreements, please respond.

Also, remember that Nike is a federally registered lobbyist. No gifts! Even little knickknacks or souvenirs from the visit.

**All other stops**

None of the other stops in the two-day itinerary raised issues.

Cc'd on the message are Shaun Trudeau and Angie Talbert-Duarte of the Civil Rights & Finance Law Office in OGC.

Thanks!

Jennie for OGC/Ethics

Jennie Keith | Ethics Officer | Office of General Counsel | US EPA | Mail Code 2311A | Room 4312 North, William Jefferson Clinton Federal Building | Washington, DC 20460 (for ground deliveries, use 20004 for the zip code) | phone 202-564-3412 | fax 202-564-1772

## Appointment

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/10/2022 1:36:07 PM  
**To:** scheduling [scheduling@epa.gov]  
**Subject:** Accepted: DEPART Salty's on the Columbia River en route Nike World Headquarters  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 8:35:00 PM  
**End:** 8/10/2022 9:00:00 PM  
**Recurrence:** (none)



## Appointment

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/10/2022 1:36:09 PM  
**To:** scheduling [scheduling@epa.gov]  
**Subject:** Accepted: Nike World Headquarters Engagements  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 9:00:00 PM  
**End:** 8/10/2022 11:00:00 PM  
**Recurrence:** (none)

## Appointment

---

**From:** Lance, Kathleen [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Sent:** 8/10/2022 1:36:22 PM  
**To:** scheduling [scheduling@epa.gov]  
**Subject:** Accepted: DEPART Nike World Headquarters en route Portland International Airport (PDX)  
**Location:** 7000 NE Airport Way, Portland, OR 97005  
**Start:** 8/10/2022 11:00:00 PM  
**End:** 8/10/2022 11:30:00 PM  
**Recurrence:** (none)

Message

---

**From:** O'Brien, Grant [OBrien.Grant@epa.gov]  
**Sent:** 8/26/2022 7:15:15 AM  
**To:** Moritz, Brigitte [Moritz.Brigette@epa.gov]; Wachter, Eric [Wachter.Eric@epa.gov]  
**CC:** Lance, Kathleen [Lance.Kathleen@epa.gov]; Dickerson, Aaron [dickerson.aaron@epa.gov]  
**Subject:** FW: Portland/Vegas Thank You Note Requests  
**Attachments:** 2022-08-09 Portland, OR Thank You Note Requests.xlsx; 2022-08-11 Las Vegas, NV Thank You Note Requests.xlsx

Eric and Brigitte,

Another batch of requests for you. No more today!

Best,  
Grant

---

**From:** O'Brien, Grant  
**Sent:** Wednesday, August 17, 2022 1:03 AM  
**To:** Flom, Hannah <Flom.Hannah@epa.gov>; Niebling, William <Niebling.William@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Holsman, Marianne <Holsman.Marianne@epa.gov>; Alpern, Michael <Alpern.Michael@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Cortez Russell, Loni <Russell.Loni@epa.gov>; Snyder, Rodney <Snyder.Rodney@epa.gov>; Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>; Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Dickerson, Aaron <dickerson.aaron@epa.gov>; Cassidy, Alison <Cassady.Alison@epa.gov>; Diaz, Catherine <Diaz.Catherine@epa.gov>; Lucey, John <Lucey.John.D@epa.gov>; Rivera, Keylin <Rivera.Keylin@epa.gov>; Ebbert, Laura (she/her) <Ebbert.Laura@epa.gov>; Rodriguez, Juliana <Rodriguez.Juliana@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Morgan, Ashley <Morgan.Ashley.M@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>; Harney, Alethea <Harney.Alethea@epa.gov>; Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>; Hoover, Zealan <Hoover.Zealan@epa.gov>  
**Cc:** Wachter, Eric <Wachter.Eric@epa.gov>; Moritz, Brigitte <Moritz.Brigette@epa.gov>  
**Subject:** Portland/Vegas Thank You Note Requests

Team,

Linked below are spreadsheets purposed towards building a list of those we think should receive a personalized letter from the Administrator because of their contributions to his successful visits.

[2022-08-09 Portland, OR Thank You Note Requests](#)  
[2022-08-11 Las Vegas, NV Thank You Note Requests](#)

Please contribute your submissions to each spreadsheets as soon as possible – **submissions are due by COB on Tuesday, August 23rd.**

Once completed, our Office of the Executive Secretariat will draft letters for the Administrator to sign, so please be as descriptive as possible in the comments section regarding *why* we are thanking the individual or organization. If you have any questions at all, please let me know.

Thanks,  
Grant

-

**Grant O'Brien | Advance Specialist**  
U.S. Environmental Protection Agency

Office of the Administrator  
(202) 253-6051 | obrien.grant@epa.gov

**From:** splan\_no-reply@nike.com [splan\_no-reply@nike.com]  
**Sent:** 8/8/2022 10:17:25 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Information about Your Upcoming Visit to Nike World Headquarters

**Hi Kathleen Lance,**

Michael McSwain has invited you to a meeting at **Tiger Woods** on 08-09-2022 at 06:00 AM.

To ensure that your arrival is as smooth as possible, please read the following information carefully.

#### **COVID-19 Vaccination Requirement**

Proof of COVID vaccination is now required to visit all NIKE, Inc. North America offices, showrooms and photo studios. Please verify your vaccination status\* in advance of your visit through the [TrackMy](#) portal. You will receive an email confirmation after you have uploaded your information.

Once your vaccination status has been verified, please present a government-issued ID to the Experience Attendant in the lobby of the building you have been invited to visit. You should bring your CDC vaccination card (physical card or photo of the card - front and back) with you, which you will need to present if you are not verified through the TrackMy portal before your visit.

Please arrive 30 minutes early if you require onsite verification.

**NOTE:** The exterior doors of the building will be locked. To access the lobby, please contact your Nike point of contact when you arrive.

#### **Non-Disclosure Agreement (NDA) Requirement**

If you are visiting the LeBron James or Alliance (APCC) building, and you haven't yet signed an NDA, you will need to complete [this](#) form.

Thank you in advance for completing these requirements.

*\*By uploading your vaccine information to TrackMy, Nike will recognize you*

*as complying with its policy and allow you access, even if TrackMy is still in the process of verifying your information.*

We look forward to seeing you!

**Host :** Michael McSwain,  
Michael.Mcswain@nike.com  
One Bowerman Dr.,Beaverton,OR

[Get Directions](#)

*If you received this email in error and you are not the intended recipient of this message, please contact [Nike Global Security](#).*

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Visitor Management Solutions.



Message

---

**From:** splan\_no-reply@nike.com [splan\_no-reply@nike.com]  
**Sent:** 8/8/2022 10:17:36 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Information about Your Upcoming Visit to Nike World Headquarters

**Hi Michael Regan,**

Michael McSwain has invited you to a meeting at **Tiger Woods** on 08-09-2022 at 06:00 AM.

To ensure that your arrival is as smooth as possible, please read the following information carefully.

**COVID-19 Vaccination Requirement**

Proof of COVID vaccination is now required to visit all NIKE, Inc. North America offices, showrooms and photo studios. If you're not a Nike employee, please verify your vaccination status\* in advance of your visit through the [TrackMy](#) portal. You will receive an email confirmation after you have uploaded your information.

Once your vaccination status has been verified, please present a government-issued ID to the Experience Attendant in the lobby of the building you have been invited to visit. You should bring your CDC vaccination card (physical card or photo of the card - front and back) with you, which you will need to present if you are not verified through the TrackMy portal before your visit.

Please arrive 30 minutes early if you require onsite verification.

**NOTE:** The exterior doors of the building will be locked. To access the lobby, please contact your Nike point of contact when you arrive.

**Non-Disclosure Agreement (NDA) Requirement**

If you're not a Nike employee and you're visiting the LeBron James or APCC building, you will need to complete [this](#) form, if you haven't yet signed an NDA.

Thank you in advance for completing these requirements.

*\*By uploading your vaccine information to TrackMy, Nike will recognize you as*



*complying with its policy and allow you access, even if TrackMy is still in the process of verifying your information.*

We look forward to seeing you!

**Host :** Michael McSwain,  
Michael.Mcswain@nike.com  
One Bowerman Dr.,Beaverton,OR

[Get Directions](#)

*If you received this email in error and you are not the intended recipient of this message, please contact Nike Global Security.*

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Message

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**From:** splan\_no-reply@nike.com [splan\_no-reply@nike.com]  
**Sent:** 8/8/2022 10:17:24 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Information about Your Upcoming Visit to Nike World Headquarters

**Hi Kathleen Lance,**

Michael McSwain has invited you to a meeting at **Tiger Woods** on 08-09-2022 at 06:00 AM.

To ensure that your arrival is as smooth as possible, please read the following information carefully.

**COVID-19 Vaccination Requirement**

Proof of COVID vaccination is now required to visit all NIKE, Inc. North America offices, showrooms and photo studios. If you're not a Nike employee, please verify your vaccination status\* in advance of your visit through the [TrackMy](#) portal. You will receive an email confirmation after you have uploaded your information.

Once your vaccination status has been verified, please present a government-issued ID to the Experience Attendant in the lobby of the building you have been invited to visit. You should bring your CDC vaccination card (physical card or photo of the card - front and back) with you, which you will need to present if you are not verified through the TrackMy portal before your visit.

Please arrive 30 minutes early if you require onsite verification.

**NOTE:** The exterior doors of the building will be locked. To access the lobby, please contact your Nike point of contact when you arrive.

**Non-Disclosure Agreement (NDA) Requirement**

If you're not a Nike employee and you're visiting the LeBron James or APCC building, you will need to complete [this](#) form, if you haven't yet signed an NDA.

Thank you in advance for completing these requirements.

*\*By uploading your vaccine information to TrackMy, Nike will recognize you as*

*complying with its policy and allow you access, even if TrackMy is still in the process of verifying your information.*

We look forward to seeing you!

**Host :** Michael McSwain,  
Michael.Mcswain@nike.com  
One Bowerman Dr.,Beaverton,OR

[Get Directions](#)

*If you received this email in error and you are not the intended recipient of this message, please contact Nike Global Security.*

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Visitor Management Solutions.





# ADMINISTRATOR MICHAEL S. REGAN

Wednesday, August 10, 2022

Portland, OR

<b>Weather:</b>	
Portland, OR	High: 81 degrees/ Low: 59 degrees, Precipitation: 19%, AM Clouds/PM Sunny
Las Vegas, NV	High: 94 degrees/ Low: 81 degrees, Precipitation: 15%, Partly Cloudy
<b>Attire:</b>	<b>Field Attire</b>
<b>Ex. 6 PP / Ex. 7(C)</b>	

## DEPART HOTEL WITH LUGGAGE FOR TRAVEL

**8:00 AM–8:35 AM PDT**

### **Day Overview/Breakfast**

**Location:** RON Control Room

**Ct:** Kathleen Lance, 202-941-1109

**Press:** Closed

### **Planned Participants:**

-Administrator Regan

-Kathleen Lance

**8:35 AM–9:00 AM PDT**

### **DEPART RON en route Sunrise Center**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

### **Manifest:**

-Administrator Regan

-Kathleen Lance

**9:00 AM–9:45 AM PDT**

### **Cooling Center Tour & Roundtable**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:**

**Press:** Closed

### **Planned Participants:**

-Administrator Regan

-Senator Merkley

-Senator Wyden

-Governor Brown

-Regional Administrator Sixkiller

**9:45 AM–10:00 AM PDT**    **DEPART Sunrise Center en route Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance

**10:00 AM–10:30 AM PDT**    **Agriculture Event at Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley  
-Senator Wyden  
-Governor Brown  
-Regional Administrator Sixkiller

**10:30 AM–10:40 AM PDT**    **Digital with Senator Merkley**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Hannah Flom, 202-527-3988  
**Press:**  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley

**10:40 AM–10:50 AM PDT**    **HOLD – Potential Press Time**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Tim Carroll, 202-384-7510  
**Press:** OPEN  
**Planned Participants:**

**10:55 AM–11:15 AM PDT**    **DEPART Mudbone Grown Farm en route Broughton Beach**  
**Location:** 4141 NE Marine Drive, Portland, OR  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 20 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance

**11:15 AM–12:15 PM PDT**    **Columbia River Geo Program Event**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**



-Administrator Regan  
-Senator Merkley  
-Regional Administrator Sixkiller

**12:15 PM–12:20 PM PDT**    ***DEPART Broughton Beach en route Salty's on the Columbia River***

**Location:** 3839 NE Marine Drive, Portland, OR 97211

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 5 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**12:30 PM–1:30 PM PDT**    **Lunch with Senator Merkley**

**Location:** 3839 NE Marine Drive, Portland, OR 97211

**Ct:**

**Press:** Closed

**Planned Participants:**

-Administrator Regan  
-Senator Merkley

**1:35 PM–2:00 PM PDT**    ***DEPART Salty's on the Columbia River en route Nike World Headquarters***

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**2:00 PM–4:00 PM PDT**    **Nike World Headquarters Engagements**

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:**

**Press:** OPEN

**Planned Participants:**

-Administrator Regan

**4:00 PM–4:30 PM PDT**    ***DEPART Nike World Headquarters en route Portland International Airport (PDX)***

**Location:** 7000 NE Airport Way, Portland, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 30 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**6:05PM EDT-8:15PM PDT WHEELS UP: Portland International Airport (PDX) to Harry Reid International Airport (LAS)**

**Flight:** Southwest Airlines 1484

**Duration:** 2 hours 10 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**8:30 PM-8:45 PM PDT**

**DEPART Harry Reid International Airport (LAS) en route Renaissance Las Vegas Hotel**

**Location:** 3400 Paradise Road, Las Vegas, NV 89169

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 15 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**\*\*\*RON\*\*\***

Message

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**From:** Nike Contract Management [echosign@echosign.com]  
**Sent:** 8/9/2022 3:44:21 PM  
**To:** Nike Contract Management [CAO.Solutions@nike.com]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**CC:** contract.central@nike.com  
**Subject:** You signed: "Standard Visitor NDA"  
**Attachments:** Standard Visitor NDA (part 1) - signed.pdf; Standard Visitor NDA - audit.pdf



You're done signing  
**Standard Visitor NDA**



---

Attached is the final agreement for your reference. You can also **open it online** to review its activity history.



Need your own documents signed? Adobe Acrobat Sign can help save you time. [Learn more.](#)

To ensure that you continue receiving our emails, please add echosign@echosign.com to your address book or safe list.

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This United Nations study of the city's impact on the way street street vendors, entrepreneurs or individuals, identify their own job, position as they relate to the social hierarchy.

## VISITOR AGREEMENT

Nike, Inc. and its Affiliates ("Nike") from time to time allows non-employees to enter Nike's campus, facilities and other secure areas on Nike-controlled premises (together, the "Nike Facilities"). As consideration for and a prerequisite to being allowed access to the Nike Facilities, I agree as follows:

1. I understand I may be exposed to Nike's nonpublic, confidential or proprietary information, including without limitation ideas, product designs and prototypes, product specifications, discoveries, inventions and trade secrets; footwear, apparel and equipment designs under consideration or development; product samples, fabrication or other processes; manufacturing methods, machine or equipment specifications, manufacturing machinery and tools; innovative materials (including new methods of making, fabricating or using materials); drawings; sketches; business, innovation and marketing plans; artistic and scientific data, sales data and research; research about human performance, biomechanics and exercise physiology; and any and all other information Nike deems confidential (collectively, "Nike Confidential Information"). For purposes of this Visitor Agreement ("Agreement"), "Affiliates" means any corporation, firm, limited liability company, partnership or other entity which, directly or indirectly, controls, is controlled by or is under common control with a party. "Control" means ownership, directly or through one or more Affiliates, of 50% or more of the shares of stock (or the maximum percentage of shares of stock allowed by applicable law in countries where a 50% ownership of the shares of stock is not allowed by the applicable law) entitled to vote for the election of directors, in the case of a corporation, or 50% or more of the equity interests in case of any other entity; status as a general partner in any partnership; or any other arrangement whereby a party controls or has the right to control the board of directors or equivalent governing body of a corporation or other entity.
  - (a) If I am an employee of a company or other entity that is currently a party to a non-disclosure or confidentiality agreement with Nike, I acknowledge that I am subject to that non-disclosure or confidentiality agreement and agree to abide by its terms and conditions, and in the event I cease employment with my company or entity after signing this Agreement, I will abide by the confidentiality provisions set forth in Section 1(b) below.
  - (b) If I am not an employee of a company or other entity that is currently a party to a non-disclosure or confidentiality agreement with Nike, (i) I will keep all Nike Confidential Information confidential and will not use it in any way other than as may be specifically permitted in a written agreement signed by Nike and for Nike's benefit, (ii) I agree that all Nike Confidential Information is and shall remain the property of Nike and may not in any way, directly or indirectly, be moved, removed, used, disclosed, discussed, copied or distributed to any third parties, including without limitation, sharing on social media. I further agree that I will not, without the prior written consent of Nike, remove any document, equipment or other material from the Nike Facilities and I will abide by all oral or written Nike instructions. Without the prior written agreement of Nike, no photography, videography or audio recording is allowed in secured areas. My obligations of non-use and non-disclosure with respect to Nike Confidential Information shall remain until the Nike Confidential Information has entered the public domain.
2. Nike is not and will not be responsible for any personal injury or property damage suffered by me while in the Nike Facilities, and I agree to abide by all safety and other policies while in the Nike Facilities and, if applicable, agree to wear all safety gear made available to me or which I am instructed to wear. To the maximum extent allowed by law, I, for myself and on behalf of my heirs, estate, insurers, successors and assigns, hereby fully and forever release Nike, its subsidiaries, and its and their respective Affiliates, directors, officers, employees and agents (collectively, the "Released Parties") from any and all liabilities or injuries of any kind and waive any and all rights I may have now or later to initiate or participate in any claim or action against any of the Released Parties, and I agree to indemnify, defend and hold the Released Parties harmless for, from and against any and all allegations, claims, liabilities or losses of any kind that are or may be incurred by any of the Released Parties in connection with my visit to the Nike Facilities.
3. Nike may be exposed to, collect and/or receive certain information and data from me, including my comments, concepts, suggestions or ideas, and any data captured if I enter an identified Nike innovation space where my physical, performance, movement and/or similar data may be captured by video cameras, sensors and similar devices. I agree that such information and data is provided freely and voluntarily, and that Nike is free to use any such information and data without notice, compensation or acknowledgment to me, for any purpose whatsoever, including but not limited to developing, manufacturing and marketing products and services and creating, modifying or improving products or services. I also acknowledge that Nike may already have the same or similar concepts, ideas, products or processes under development.
4. I acknowledge that my breach of this Agreement will irreparably harm Nike and that such harm will not be susceptible to accurate measurement. Accordingly, in addition to seeking and recovering money damages and other remedies available at law, Nike will have the right to obtain an injunction or other equitable relief to prevent a breach or threatened breach of this Agreement, without the necessity of posting a bond or other security. All remedies set forth in this Agreement are cumulative and in addition to any other remedies Nike may have at law or in equity. Remedies may be exercised concurrently or separately, and no exercise of a remedy will constitute an election of that remedy to the exclusion of any other remedy.
5. Nike's delay or failure to enforce any provision of this Agreement will not constitute a waiver or otherwise modify this Agreement. Nike's waiver of any right granted under this Agreement on one occasion will not (a) waive any other right, (b) constitute a continuing waiver or (c) waive that right on any other occasion. No waiver of any provision or right hereunder will be valid unless it is in writing and signed by Nike. Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venturer or employee of the other party for any purpose.
6. This Agreement cannot be modified except by written agreement signed by Nike. This Agreement will be interpreted under Oregon law, without reference to its conflict of laws principles. I hereby irrevocably consent to the jurisdiction of the state and federal courts in Oregon in connection with all actions arising out of this Agreement. If any provision of this Agreement is found invalid or unenforceable by a court of competent jurisdiction, that provision will be modified to the extent necessary for it to be enforceable and such a finding will not affect the validity of any other provision, and the rest of this Agreement will remain in full force and effect.

Signature: Kathleen Lance  
Print Name: Kathleen Lance  
Date: Aug 9, 2022

Individual Address: EPA Headquarters, Washington DC  
1200 Pennsylvania Avenue NW, Washington, DC 20004  
Company Name (if applicable): EPA  
Company Address (if applicable): \_\_\_\_\_







# Standard Visitor NDA

Final Audit Report

2022-08-09

Created:	2022-08-09
By:	Nike Contract Management (CAO.Solutions@nike.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAbk_92oZ-nx56CYXjVQg8vWW-MyKVnIQD

## "Standard Visitor NDA" History

-  Web Form created by Nike Contract Management (CAO.Solutions@nike.com)  
2020-08-12 - 5:07:31 PM GMT
-  Web Form filled in by Kathleen Lance (lance.kathleen@epa.gov)  
2022-08-09 - 3:43:47 PM GMT- IP address: 161.80.1.8
-  Document emailed to Kathleen Lance (lance.kathleen@epa.gov) for signature  
2022-08-09 - 3:43:49 PM GMT
-  Email viewed by Kathleen Lance (lance.kathleen@epa.gov)  
2022-08-09 - 3:44:20 PM GMT- IP address: 104.47.65.254
-  E-signature verified by Kathleen Lance (lance.kathleen@epa.gov)  
2022-08-09 - 3:44:21 PM GMT- IP address: 104.47.65.254
-  Agreement completed.  
2022-08-09 - 3:44:21 PM GMT

Message

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**From:** Dickerson, Aaron [dickerson.aaron@epa.gov]

**Sent:** 8/9/2022 9:50:53 PM

**To:**

**Ex. 6 PP / Ex. 7(C)**

**CC:** Meza, Michelle [Meza.Michelle@epa.gov]; O'Brien, Grant [OBrien.Grant@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]

**Subject:** RE: 2022 08 10 Administrator Regan Schedule

**Attachments:** 2022 08 10 Line x Line.docx

Here is an updated version on the Administrator's schedule for Wednesday, August 10, 2022.

Thanks.

---

**From:** Dickerson, Aaron

**Sent:** Tuesday, August 9, 2022 5:43 PM

**Ex. 6 PP / Ex. 7(C)**

**Cc:** Meza, Michelle <Meza.Michelle@epa.gov>; O'Brien, Grant <OBrien.Grant@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>

**Subject:** 2022 08 10 Administrator Regan Schedule

Attached is the Administrator's schedule for Wednesday, August 10, 2022.

Thanks.

Aaron Dickerson  
Office of the Administrator  
U.S. EPA  
Phone: 202-689-4794

# ADMINISTRATOR MICHAEL S. REGAN

Wednesday, August 10, 2022

Portland, OR

<b>Weather:</b>	
Portland, OR	High: 81 degrees/ Low: 59 degrees, Precipitation: 19%, AM Clouds/PM Sunny
Las Vegas, NV	High: 94 degrees/ Low: 81 degrees, Precipitation: 15%, Partly Cloudy
<b>Attire:</b>	<b>Field Attire</b>
PSD: OR	<b>Ex. 6 PP / Ex. 7(C)</b>
PSD: NV	

## DEPART HOTEL WITH LUGGAGE FOR TRAVEL

**8:00 AM–8:35 AM PDT**

### **Day Overview/Breakfast**

**Location:** RON Control Room

**Ct:** Kathleen Lance, 202-941-1109

**Press:** Closed

### **Planned Participants:**

- Administrator Regan
- Kathleen Lance
- Hannah Flom
- Tim Carroll
- RA Casey Sixkiller
- Ashley Morgan
- Juliana Rodriguez
- William Niebling
- John Lucey
- Desiree Bascomb
- Alison Cassady
- Rosemary Enobakhare
- Rod Snyder

**8:35 AM–9:00 AM PDT**

### **DEPART RON en route Sunrise Center**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

### **Manifest:**

- Administrator Regan
- Kathleen Lance
- Alison Cassady
- Tim Carroll



**9:00 AM–9:45 AM PDT      Cooling Center Tour & Roundtable**  
**Location:** 18901 E. Burnside Street; Portland, OR 97233  
**Ct:** Ashley Morgan  
**Press:** Closed  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -Senator Wyden  
 -Governor Brown  
 -Regional Administrator Sixkiller

**9:45 AM–10:00 AM PDT      *DEPART Sunrise Center en route Mudbone Grown Farm***  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance  
 -Tim Carroll  
 -Alison Cassady

**10:00 AM–10:30 AM PDT      Agriculture Event at Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Ashley Morgan  
**Press:** OPEN  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -Senator Wyden  
 -Governor Brown  
 -RA Sixkiller

**10:30 AM–10:40 AM PDT      Digital with Senator Merkley**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Hannah Flom, 202-527-3988  
**Press:**  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley

**10:40 AM–10:50 AM PDT      HOLD – Potential Press Time**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Tim Carroll, 202-384-7510  
**Press:** OPEN  
**Planned Participants:**

**10:55 AM–11:15 AM PDT**    **DEPART Mudbone Grown Farm en route Broughton Beach**  
**Location:** 4141 NE Marine Drive, Portland, OR  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 20 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll

**11:15 AM–12:15 PM PDT**    **Remarks: Columbia River Geo Program Event**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley  
-RA Sixkiller

**12:15 PM–12:20 PM PDT**    **DEPART Broughton Beach en route Salty's on the Columbia River**  
**Location:** 3839 NE Marine Drive, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 5 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance  
-Alison Cassady  
-Tim Carroll

**12:30 PM–1:30 PM PDT**    **Lunch with Senator Merkley**  
**Location:** 3839 NE Marine Drive, Portland, OR 97211  
**Ct:** Ashley Morgan  
**Press:** Closed  
**Planned Participants:**  
-Administrator Regan  
-Senator Merkley

**1:35 PM–2:00 PM PDT**    **DEPART Salty's on the Columbia River en route Nike World Headquarters**  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
-Administrator Regan  
-Kathleen Lance

-Alison Cassady  
-Tim Carroll

**2:00 PM–4:00 PM PDT**

**Nike World Headquarters Engagements**

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:** Ashley Morgan//Rosemary Enobakhare

**Press:** Closed

**Planned Participants:**

-Administrator Regan

-Kathleen Lance

-Alison Cassady

**4:00 PM–4:30 PM PDT**

***DEPART Nike World Headquarters en route Portland International Airport (PDX)***

**Location:** 7000 NE Airport Way, Portland, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 30 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**6:05PM PDT-8:15PM PDT** ***WHEELS UP: Portland International Airport (PDX) to Harry Reid International Airport (LAS)***

**Flight:** Southwest Airlines 1484

**Duration:** 2 hours 10 minutes

**8:30 PM–8:45 PM PDT**

***DEPART Harry Reid International Airport (LAS) en route Renaissance Las Vegas Hotel***

**Location:** 3400 Paradise Road, Las Vegas, NV 89169

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 15 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

-Tim Carroll

-Hannah Flom

**\*\*\*RON\*\*\***

# ADMINISTRATOR MICHAEL S. REGAN

Wednesday, August 10, 2022

Portland, OR

<b>Weather:</b>	
Portland, OR	High: 81 degrees/ Low: 59 degrees, Precipitation: 19%, AM Clouds/PM Sunny
Las Vegas, NV	High: 94 degrees/ Low: 81 degrees, Precipitation: 15%, Partly Cloudy
<b>Attire:</b>	<b>Field Attire</b>
PSD: OR	<b>Ex. 6 PP / Ex. 7(C)</b>
PSD: NV	

## DEPART HOTEL WITH LUGGAGE FOR TRAVEL

**8:00 AM–8:35 AM PDT**

### **Day Overview/Breakfast**

**Location:** RON Control Room

**Ct:** Kathleen Lance, 202-941-1109

**Press:** Closed

### **Planned Participants:**

-Administrator Regan

-Kathleen Lance

**8:35 AM–9:00 AM PDT**

### **DEPART RON en route Sunrise Center**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

### **Manifest:**

-Administrator Regan

-Kathleen Lance

**9:00 AM–9:45 AM PDT**

### **Cooling Center Tour & Roundtable**

**Location:** 18901 E. Burnside Street; Portland, OR 97233

**Ct:**

**Press:** Closed

### **Planned Participants:**

-Administrator Regan

-Senator Merkley

-Senator Wyden

-Governor Brown

-Regional Administrator Sixkiller

**9:45 AM–10:00 AM PDT**    **DEPART Sunrise Center en route Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 25 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance

**10:00 AM–10:30 AM PDT**    **Agriculture Event at Mudbone Grown Farm**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley  
 -Senator Wyden  
 -Governor Brown  
 -Regional Administrator Sixkiller

**10:30 AM–10:40 AM PDT**    **Digital with Senator Merkley**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Hannah Flom, 202-527-3988  
**Press:**  
**Planned Participants:**  
 -Administrator Regan  
 -Senator Merkley

**10:40 AM–10:50 AM PDT**    **HOLD – Potential Press Time**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:** Tim Carroll, 202-384-7510  
**Press:** OPEN  
**Planned Participants:**

**10:55 AM–11:15 AM PDT**    **DEPART Mudbone Grown Farm en route Broughton Beach**  
**Location:** 4141 NE Marine Drive, Portland, OR  
**Ct:** Kathleen Lance, 202-941-1109  
**Time:** 20 minutes  
**Manifest:**  
 -Administrator Regan  
 -Kathleen Lance

**11:15 AM–12:15 PM PDT**    **Columbia River Geo Program Event**  
**Location:** 7900 NE 33rd Dr, Portland, OR 97211  
**Ct:**  
**Press:** OPEN  
**Planned Participants:**

-Administrator Regan  
-Senator Merkley  
-Regional Administrator Sixkiller

**12:15 PM–12:20 PM PDT**     ***DEPART Broughton Beach en route Salty's on the Columbia River***

**Location:** 3839 NE Marine Drive, Portland, OR 97211

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 5 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**12:30 PM–1:30 PM PDT**     **Lunch with Senator Merkley**

**Location:** 3839 NE Marine Drive, Portland, OR 97211

**Ct:**

**Press:** Closed

**Planned Participants:**

-Administrator Regan  
-Senator Merkley

**1:35 PM–2:00 PM PDT**     ***DEPART Salty's on the Columbia River en route Nike World Headquarters***

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 25 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**2:00 PM–4:00 PM PDT**     **Nike World Headquarters Engagements**

**Location:** One Bowerman Drive, Beaverton, OR 97005

**Ct:**

**Press:** OPEN

**Planned Participants:**

-Administrator Regan

**4:00 PM–4:30 PM PDT**     ***DEPART Nike World Headquarters en route Portland International Airport (PDX)***

**Location:** 7000 NE Airport Way, Portland, OR 97005

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 30 minutes

**Manifest:**

-Administrator Regan  
-Kathleen Lance

**6:05PM PDT-8:15PM PDT WHEELS UP: Portland International Airport (PDX) to Harry Reid International Airport (LAS)**

**Flight:** Southwest Airlines 1484

**Duration:** 2 hours 10 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**8:30 PM-8:45 PM PDT**

**DEPART Harry Reid International Airport (LAS) en route Renaissance Las Vegas Hotel**

**Location:** 3400 Paradise Road, Las Vegas, NV 89169

**Ct:** Kathleen Lance, 202-941-1109

**Time:** 15 minutes

**Manifest:**

-Administrator Regan

-Kathleen Lance

**\*\*\*RON\*\*\***

Message

---

**From:** Carroll, Timothy [Carroll.Timothy@epa.gov]  
**Sent:** 8/10/2022 5:09:37 AM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Re: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Hi! Am I supposed to stay in the limo or find my own way to the airport? I'd really prefer to stay in the package and attend this, this is the first I'm hearing of the staffing change.

---

**From:** Lance, Kathleen <Lance.Kathleen@epa.gov>  
**Sent:** Tuesday, August 9, 2022 9:41 PM  
**To:** Keith, Jennie <Keith.Jennie@epa.gov>  
**Cc:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Flom, Hannah <Flom.Hannah@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>; Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>  
**Subject:** Re: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The Nike visit will be Administrator, Kathleen, and Alison Cassady only.

PSD and Advance will also be there.

Sent from my iPhone

On Aug 9, 2022, at 7:13 PM, Flom, Hannah <Flom.Hannah@epa.gov> wrote:

The TPs were written jointly, but figured since we'll be sharing on our channels that we'll need the Senator to stay within this approved language. Thank you so much!

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**Cc:** Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>; Fugh, Justina <Fugh.Justina@epa.gov>  
**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Thanks, Hannah. Point of clarification: I thought those were the Administrator's talking points. I can't speak for the Senator or what his restrictions are . . . but in any case, because this is supported with EPA resources, and posted on EPA's social media accounts, this tweak is the way to go both written, and oral. Cheers, Jennie for OGC/Ethics

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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

## Ex. 5 Deliberative Process (DP)

Appreciate it!

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**To:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Flom, Hannah <Flom.Hannah@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>  
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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The proposed edit:

## Ex. 5 Deliberative Process (DP)

Thanks and good night!  
Jennie for OGC/Ethics

---

**From:** Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>  
**Sent:** Tuesday, August 9, 2022 9:22 PM  
**To:** Flom, Hannah <Flom.Hannah@epa.gov>; Keith, Jennie <Keith.Jennie@epa.gov>; Carroll, Timothy <Carroll.Timothy@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>  
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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Copy on that edit. This video will be filmed jointly with Senator Merkley. **Ex. 5 Deliberative Process (DP)**

## Ex. 5 Deliberative Process (DP)

Thank you!

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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Hannah,

No, Shaun and I did not review this. Thank YOU for raising this. It needs revision. The last bullet:

## Ex. 5 Deliberative Process (DP)

I will let Shaun weigh in on the other talking points for this video.

Thanks!  
Jennie for OGC/Ethics

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**From:** Flom, Hannah <Flom.Hannah@epa.gov>  
**Sent:** Tuesday, August 9, 2022 9:01 PM  
**To:** Carroll, Timothy <Carroll.Timothy@epa.gov>; Keith, Jennie <Keith.Jennie@epa.gov>; Hamilton, Lindsay <Hamilton.Lindsay@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Bascomb, Desiree <Bascomb.Desiree@epa.gov>; Michalos, Maria <Michalos.Maria@epa.gov>  
**Cc:** Trudeau, Shaun <Trudeau.Shaun@epa.gov>; Talbert-Duarte, Angelia <talbert-duarte.angelia@epa.gov>  
**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

++ to Tim! Thank you, Jennie, for starting this thread.

I'm not sure if you reviewed, but I also want to flag that we'll be recording a video with Senator Merkley on the Inflation Reduction Act tomorrow in Portland. I've attached the brief that's in Teams – and this is based off our existing comms materials.

Let me know if you have any questions or concerns on the digital side. But agree that it would be helpful to check-in at some point soon.

Thanks!

---

**From:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>  
**Sent:** Tuesday, August 9, 2022 8:56 PM  
**To:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>  
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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Jennie, this is incredibly helpful. I'm adding Desiree Bascomb and Maria Michalos (who is out this week but should join a check-in if she's back by then). For what it's worth, there is an expectation that this will move through the House on Friday, but still helpful to check in for this and any future instances!

@Lance, Kathleen can you advise on the Nike attendance question below? My understanding is that I am attending that stop but Kathleen can speak to the Administrator's traveling package.

Thanks!

Tim Carroll (he/him)  
Office of Public Affairs  
Environmental Protection Agency  
202-384-7510 (mobile)  
Twitter: [@EPAPressOffice](https://twitter.com/EPAPressOffice)

---

**From:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>  
**Sent:** Tuesday, August 9, 2022 8:49 PM  
**To:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>  
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**Subject:** Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Hey Team!

It's your ethics officer writing. I reviewed the Teams folder for the Administrator's trip to Oregon (Wednesday) and Nevada (Thursday) today.

### **Indirect Lobbying Restrictions**

I picked up on the talking points regarding the Inflation Reduction Act passed earlier this week by the Senate. I reached out to our appropriations counsel for lobbying issues, Shaun Trudeau, to

make sure there aren't any anti-lobbying issues with the talking points since we're dealing with pending legislation. I shared with him the talking points for several stops over the next two days.

There are no showstoppers with what we reviewed together tonight, however, Shaun thought it would be useful to have a 30-minute check in with the press team and anyone else who crafts the Administrator's talking points about the indirect lobbying restrictions to discuss specifically thresholds with "pending legislation" and "tends to promote" provisions since the talking points about the Inflation Reduction Act will likely appear throughout the Administrator's engagements over the next couple weeks!

I've attached OGC guidance on indirect lobbying restrictions. Shaun's quick review tonight flagged some language in the talking points regarding the restriction, "tends to promote," . . . again, none of it needs to be addressed while you're in travel status; however, a quick check in when you return from travel.

To provide a sample of the talking points on the Inflation Reduction Act, I've attached two documents to aid in Shaun's counsel to your team. Specifically, we reviewed the Press Plan (Part V) in the Lake Mead Event Memo, and talking points for a Portland event.

### **Nike visit**

Earlier today I reached out to Prad about the Administrator's attire while visiting Nike. Our email conversation eased any endorsement concerns initially raised by the request to wear non-competing attire while visiting. Further, since Shaun and I were discussing the Administrator's talking points, Shaun also shared he was reviewing a non-disclosure agreement for the Nike visit. Because of our conversation, I was able to confirm to him that the only other EPA employees accompanying the Administrator at Nike would be Kathleen. This is helpful to him to know how many non-disclosure agreements Nike wants EPA employees to sign. If there are additional EPA employees staffing the Administrator while visiting Nike, and Nike wants those employees to sign non-disclosure agreements, please respond.

Also, remember that Nike is a federally registered lobbyist. No gifts! Even little knickknacks or souvenirs from the visit.

### **All other stops**

None of the other stops in the two-day itinerary raised issues.

Cc'd on the message are Shaun Trudeau and Angie Talbert-Duarte of the Civil Rights & Finance Law Office in OGC.

Thanks!  
Jennie for OGC/Ethics

Jennie Keith | Ethics Officer | Office of General Counsel | US EPA | Mail Code 2311A | Room 4312 North, William Jefferson Clinton Federal Building | Washington, DC 20460 (for ground deliveries, use 20004 for the zip code) | phone 202-564-3412 | fax 202-564-1772

Message

---

**From:** Trudeau, Shaun [Trudeau.Shaun@epa.gov]  
**Sent:** 8/10/2022 2:26:45 PM  
**To:** Flom, Hannah [Flom.Hannah@epa.gov]; Keith, Jennie [Keith.Jennie@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]; Michalos, Maria [Michalos.Maria@epa.gov]  
**CC:** Talbert-Duarte, Angelia [talbert-duarte.angelia@epa.gov]; Fugh, Justina [Fugh.Justina@epa.gov]; Sisson, Ann [Sisson.Ann@epa.gov]  
**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Good morning everyone,

For those who do not know me, I am a procurement and lobbying attorney in the Civil Rights and Finance Law Office. I know I have worked with Lindsay closely in the past (hi again), but a lot of the names here seem unfamiliar.

# Ex. 5 Attorney Client (AC)

If anyone is interested in a short refresher on the lobbying restrictions, I am happy to provide one. Just let me know and we can work something out.

Finally, because the Administrator and other EPA officials are engaging with the public on pending legislation/legislative proposals, please do not hesitate to reach out if you have any questions or concerns. I am happy to review talking points, videos, scripts, etc. In this area of law (like many others), it is much easier to prevent issues than ask for forgiveness later!

Have a great day.

Thanks,  
Shaun

**Shaun R. Trudeau** (*He/Him/His*)  
Attorney-Advisor  
Civil Rights and Finance Law Office  
Office of General Counsel  
U.S. Environmental Protection Agency  
202-564-5127

[trudeau.shaun@epa.gov](mailto:trudeau.shaun@epa.gov)

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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The TPs were written jointly, but figured since we'll be sharing on our channels that we'll need the Senator to stay within this approved language. Thank you so much!

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## Ex. 5 Deliberative Process (DP)

Appreciate it!

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**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

The proposed edit:

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Thanks and good night!

Jennie for OGC/Ethics

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Ex. 5 Deliberative Process (DP)

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Thank you!

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**To:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

++ to Tim! Thank you, Jennie, for starting this thread.

I'm not sure if you reviewed, but I also want to flag that we'll be recording a video with Senator Merkley on the Inflation Reduction Act tomorrow in Portland. I've attached the brief that's in Teams – and this is based off our existing comms materials.

Let me know if you have any questions or concerns on the digital side. But agree that it would be helpful to check-in at some point soon.

Thanks!

---

**From:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>

**Sent:** Tuesday, August 9, 2022 8:56 PM

**To:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>; Bascomb, Desiree <[Bascomb.Desiree@epa.gov](mailto:Bascomb.Desiree@epa.gov)>; Michalos, Maria <[Michalos.Maria@epa.gov](mailto:Michalos.Maria@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>

**Subject:** RE: Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Jennie, this is incredibly helpful. I'm adding Desiree Bascomb and Maria Michalos (who is out this week but should join a check-in if she's back by then). For what it's worth, there is an expectation that this will move through the House on Friday, but still helpful to check in for this and any future instances!

@Lance, Kathleen can you advise on the Nike attendance question below? My understanding is that I am attending that stop but Kathleen can speak to the Administrator's traveling package.

Thanks!



Tim Carroll (he/him)  
Office of Public Affairs  
Environmental Protection Agency  
202-384-7510 (mobile)  
Twitter: [@EPAPressOffice](https://twitter.com/EPAPressOffice)

---

**From:** Keith, Jennie <[Keith.Jennie@epa.gov](mailto:Keith.Jennie@epa.gov)>

**Sent:** Tuesday, August 9, 2022 8:49 PM

**To:** Carroll, Timothy <[Carroll.Timothy@epa.gov](mailto:Carroll.Timothy@epa.gov)>; Hamilton, Lindsay <[Hamilton.Lindsay@epa.gov](mailto:Hamilton.Lindsay@epa.gov)>; Flom, Hannah <[Flom.Hannah@epa.gov](mailto:Flom.Hannah@epa.gov)>

**Cc:** Trudeau, Shaun <[Trudeau.Shaun@epa.gov](mailto:Trudeau.Shaun@epa.gov)>; Talbert-Duarte, Angelia <[talbert-duarte.angelia@epa.gov](mailto:talbert-duarte.angelia@epa.gov)>; Lance, Kathleen <[Lance.Kathleen@epa.gov](mailto:Lance.Kathleen@epa.gov)>

**Subject:** Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)

Hey Team!

It's your ethics officer writing. I reviewed the Teams folder for the Administrator's trip to Oregon (Wednesday) and Nevada (Thursday) today.

### **Indirect Lobbying Restrictions**

I picked up on the talking points regarding the Inflation Reduction Act passed earlier this week by the Senate. I reached out to our appropriations counsel for lobbying issues, Shaun Trudeau, to make sure there aren't any anti-lobbying issues with the talking points since we're dealing with pending legislation. I shared with him the talking points for several stops over the next two days.

There are no showstoppers with what we reviewed together tonight, however, Shaun thought it would be useful to have a 30-minute check in with the press team and anyone else who crafts the Administrator's talking points about the indirect lobbying restrictions to discuss specifically thresholds with "pending legislation" and "tends to promote" provisions since the talking points about the Inflation Reduction Act will likely appear throughout the Administrator's engagements over the next couple weeks!

I've attached OGC guidance on indirect lobbying restrictions. Shaun's quick review tonight flagged some language in the talking points regarding the restriction, "tends to promote," . . . again, none of it needs to be addressed while you're in travel status; however, a quick check in when you return from travel.

To provide a sample of the talking points on the Inflation Reduction Act, I've attached two documents to aid in Shaun's counsel to your team. Specifically, we reviewed the Press Plan (Part V) in the Lake Mead Event Memo, and talking points for a Portland event.

### **Nike visit**

Earlier today I reached out to Prad about the Administrator's attire while visiting Nike. Our email conversation eased any endorsement concerns initially raised by the request to wear non-competing attire while visiting. Further, since Shaun and I were discussing the Administrator's talking points, Shaun also shared he was reviewing a non-disclosure agreement for the Nike visit. Because of our conversation, I was able to confirm to him that the only other EPA employees accompanying the Administrator at Nike would be Kathleen. This is helpful to him to know how many non-disclosure agreements Nike wants EPA employees to sign. If there are additional EPA employees staffing the Administrator while visiting Nike, and Nike wants those employees to sign non-disclosure agreements, please respond.

Also, remember that Nike is a federally registered lobbyist. No gifts! Even little knickknacks or souvenirs from the visit.

**All other stops**

None of the other stops in the two-day itinerary raised issues.

Cc'd on the message are Shaun Trudeau and Angie Talbert-Duarte of the Civil Rights & Finance Law Office in OGC.

Thanks!

Jennie for OGC/Ethics

Jennie Keith | Ethics Officer | Office of General Counsel | US EPA | Mail Code 2311A | Room 4312 North,  
William Jefferson Clinton Federal Building | Washington, DC 20460 (for ground deliveries, use 20004 for the zip  
code) | phone 202-564-3412 | fax 202-564-1772

## Message

---

**From:** Keith, Jennie [Keith.Jennie@epa.gov]  
**Sent:** 8/10/2022 12:49:26 AM  
**To:** Carroll, Timothy [Carroll.Timothy@epa.gov]; Hamilton, Lindsay [Hamilton.Lindsay@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]  
**CC:** Trudeau, Shaun [Trudeau.Shaun@epa.gov]; Talbert-Duarte, Angelia [talbert-duarte.angelia@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Administrator's Talking Points on the Inflation Reduction Act and Ethics Review (Oregon/Nevada)  
**Attachments:** 2010 OGC Indirect Lobbying Guidance.pdf; 2022 08 11 EPA Lake Mead Event Memo.docx; 8.8.22 Portland Cooling Center Roundtable- 6pm.docx

Hey Team!

It's your ethics officer writing. I reviewed the Teams folder for the Administrator's trip to Oregon (Wednesday) and Nevada (Thursday) today.

### Indirect Lobbying Restrictions

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Also, remember that Nike is a federally registered lobbyist. No gifts! Even little knickknacks or souvenirs from the visit.

**All other stops**

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Cc'd on the message are Shaun Trudeau and Angie Talbert-Duarte of the Civil Rights & Finance Law Office in OGC.

Thanks!

Jennie for OGC/Ethics

Jennie Keith | Ethics Officer | Office of General Counsel | US EPA | Mail Code 2311A | Room 4312 North,  
William Jefferson Clinton Federal Building | Washington, DC 20460 (for ground deliveries, use 20004 for the zip  
code) | phone 202-564-3412 | fax 202-564-1772

Message

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**From:** Morgan, Ashley [Morgan.Ashley.M@epa.gov]  
**Sent:** 8/10/2022 12:48:50 PM  
**To:** Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]

Michael with Nike was finding a place for the Administrator to change at Nike. It would be right when he arrives and no one that he is meeting with would see that he has changed because we are doing a walking movement to get to the first engagement there.

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/9/2022 1:36:00 PM  
**To:** Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]

ope you both made it there safely. we need to find a spot for the ADM to change after lunch and before Nike.

Message

---

**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/9/2022 2:41:13 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]

Hi there! I wanted to check if you received the NDA from Nike for yourself and the Administrator?

Message

---

**From:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Sent:** 8/10/2022 12:45:41 PM  
**To:** Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]

Hi friends! Do you need the administrators vaxx card for Nike? I am uploading at their link they sent in email.

Also, have we found a place to change before that stop?



## Appointment

---

**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/8/2022 1:50:41 PM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]; McSwain, Michael [Michael.Mcswain@nike.com]; Enobakhare, Rosemary [Enobakhare.Rosemary@epa.gov]; Cortez Russell, Loni [Russell.Loni@epa.gov]; Diaz, Catherine [Diaz.Catherine@epa.gov]; Jakob, Avivah [Jakob.Avivah@epa.gov]; Rodriguez, Juliana [Rodriguez.Juliana@epa.gov]; Morgan, Ashley [Morgan.Ashley.M@epa.gov]; Blythers, Dorien [Blythers.Dorien@epa.gov]; Joseph, Dominique [Joseph.Dominique@epa.gov]; Carroll, Timothy [Carroll.Timothy@epa.gov]; Flom, Hannah [Flom.Hannah@epa.gov]  
**CC:** Smith, Grace Y. [Smith.Grace.Y@epa.gov]; Bascomb, Desiree [Bascomb.Desiree@epa.gov]  
**Subject:** EPA + NIKE  
**Location:** Microsoft Teams Meeting  
**Start:** 8/8/2022 6:00:00 PM  
**End:** 8/8/2022 6:30:00 PM  
**Show Time As:** Busy

**Required Attendees:** Bhandari, Pradnya; McSwain, Michael; Enobakhare, Rosemary; Cortez Russell, Loni; Diaz, Catherine; Jakob, Avivah; Rodriguez, Juliana; Morgan, Ashley; Blythers, Dorien; Joseph, Dominique; Carroll, Timothy; Flom, Hannah  
**Optional Attendees:** Smith, Grace Y.; Bascomb, Desiree

-----Original Appointment-----

**From:** Bhandari, Pradnya <Bhandari.Pradnya@epa.gov>  
**Sent:** Monday, August 8, 2022 8:35 AM  
**To:** Bhandari, Pradnya; Bhandari, Pradnya; McSwain, Michael; Enobakhare, Rosemary; Cortez Russell, Loni; Diaz, Catherine; Jakob, Avivah; Rodriguez, Juliana; Morgan, Ashley; Blythers, Dorien; Joseph, Dominique  
**Subject:** EPA + NIKE  
**When:** Monday, August 8, 2022 2:00 PM-2:30 PM (UTC-05:00) Eastern Time (US & Canada).  
**Where:** Microsoft Teams Meeting

---

## Microsoft Teams meeting

### Join on your computer or mobile app

[Click here to join the meeting](#)

### Ex. 6 Personal Privacy (PP)

### Join with a video conferencing device

<sip:teams@video.epa.gov>

Video Conference ID: 118 231 288 2

### Ex. 6 Personal Privacy (PP)

Or call in (audio only)

## **Ex. 6 Personal Privacy (PP)**

For all EPA meetings, there is no expectation of privacy regarding any communications. Participation in a recorded meeting will be deemed as consent to be recorded. Information on EPA systems is the property of the Agency and may become official records.

[Learn More](#) | [Meeting options](#)

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Message

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**From:** Flom, Hannah [Flom.Hannah@epa.gov]  
**Sent:** 8/5/2022 7:36:26 PM  
**To:** Cortez Russell, Loni [Russell.Loni@epa.gov]

are you leading Nike engagements?

Message

---

**From:** Cortez Russell, Loni [Russell.Loni@epa.gov]  
**Sent:** 8/8/2022 1:57:13 PM  
**To:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]

Good morning! Would u pls add Tim Carroll and Hannah to the Nike sync today

Message

---

**From:** Bhandari, Pradnya [Bhandari.Pradnya@epa.gov]  
**Sent:** 8/9/2022 5:52:29 PM  
**To:** Cortez Russell, Loni [Russell.Loni@epa.gov]

Kathleen is asking for the Nike NDA

## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:29:46 PM  
**To:** scheduling [scheduling@epa.gov]; Ex. 6 Personal Privacy (PP)  
**Subject:** DEPART Salty's on the Columbia River en route Nike World Headquarters  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 8:35:00 PM  
**End:** 8/10/2022 9:00:00 PM  
**Show Time As:** Busy

**Required Attendees:** Ex. 6 Personal Privacy (PP)

## Appointment

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**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:34:11 PM  
**To:** scheduling [scheduling@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** DEPART Nike World Headquarters en route Portland International Airport (PDX)  
**Location:** 7000 NE Airport Way, Portland, OR 97005  
**Start:** 8/10/2022 11:00:00 PM  
**End:** 8/10/2022 11:30:00 PM  
**Show Time As:** Busy

**Required Attendees:** Lance, Kathleen

## Appointment

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**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:31:34 PM  
**To:** scheduling [scheduling@epa.gov]; **Ex. 6 Personal Privacy (PP)**  
**Subject:** Nike World Headquarters Engagements  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 9:00:00 PM  
**End:** 8/10/2022 11:00:00 PM  
**Show Time As:** Busy

**Required Attendees:** **Ex. 6 Personal Privacy (PP)**

### Planned Participants:

-Administrator Regan  
-Kathleen Lance  
-Alison Cassady



## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:32:22 PM  
**To:** scheduling [scheduling@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Nike World Headquarters Engagements  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 9:00:00 PM  
**End:** 8/10/2022 11:00:00 PM  
**Show Time As:** Busy

**Required Attendees:** Lance, Kathleen

### Planned Participants:

-Administrator Regan  
-Kathleen Lance  
-Alison Cassady

## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:33:24 PM  
**To:** scheduling [scheduling@epa.gov]; Ex. 6 Personal Privacy (PP)  
**Subject:** DEPART Nike World Headquarters en route Portland International Airport (PDX)  
**Location:** 7000 NE Airport Way, Portland, OR 97005  
**Start:** 8/10/2022 11:00:00 PM  
**End:** 8/10/2022 11:30:00 PM  
**Show Time As:** Busy

**Required Attendees:** Ex. 6 Personal Privacy (PP)

## Appointment

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**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:30:23 PM  
**To:** scheduling [scheduling@epa.gov]; Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** DEPART Salty's on the Columbia River en route Nike World Headquarters  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 8:35:00 PM  
**End:** 8/10/2022 9:00:00 PM  
**Show Time As:** Busy

**Required Attendees:** Lance, Kathleen

## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:34:13 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** DEPART Nike World Headquarters en route Portland International Airport (PDX)  
**Location:** 7000 NE Airport Way, Portland, OR 97005  
**Start:** 8/10/2022 11:00:00 PM  
**End:** 8/10/2022 11:30:00 PM  
**Show Time As:** Tentative

**Required Attendees:** Lance, Kathleen

## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:32:32 PM  
**To:** Lance, Kathleen [Lance.Kathleen@epa.gov]  
**Subject:** Nike World Headquarters Engagements  
**Location:** One Bowerman Drive, Beaverton, OR 97005  
**Start:** 8/10/2022 9:00:00 PM  
**End:** 8/10/2022 11:00:00 PM  
**Show Time As:** Tentative

**Required Attendees:** Lance, Kathleen

## Appointment

---

**From:** scheduling [/o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=a09df6a2e7dd4552a8d6ecd14f44506b-scheduling]  
**Sent:** 8/10/2022 1:33:26 PM  
**To:** Ex. 6 Personal Privacy (PP)  
**Subject:** DEPART Nike World Headquarters en route Portland International Airport (PDX)  
**Location:** 7000 NE Airport Way, Portland, OR 97005  
**Start:** 8/10/2022 11:00:00 PM  
**End:** 8/10/2022 11:30:00 PM  
**Show Time As:** Tentative

**Required Attendees:** Ex. 6 Personal Privacy (PP)

**To:** Enobakhare, Rosemary[Enobakhare.Rosemary@epa.gov]  
**From:** McSwain, Michael[Michael.Mcswain@nike.com]  
**Sent:** Fri 9/23/2022 11:57:02 AM (UTC)  
**Subject:** Fwd: <External>RE: Nike Follow Up

Hey Rosemary,

Can we connect soon?

Michael

Begin forwarded message:

**From:** "McSwain, Michael" <Michael.Mcswain@nike.com>  
**Date:** September 7, 2022 at 10:38:53 AM EDT  
**To:** "Blythers, Dorien" <Blythers.Dorien@epa.gov>, "Lance, Kathleen" <Lance.Kathleen@epa.gov>, "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Subject:** Re: <External>RE: Nike Follow Up

Happy to wait till Rosemary can come up for air and then we can link up the right folks to continue dialogue.

Michael

---

**From:** "Blythers, Dorien" <Blythers.Dorien@epa.gov>  
**Date:** Wednesday, September 7, 2022 at 10:31 AM  
**To:** Michael McSwain <Michael.Mcswain@nike.com>, "Lance, Kathleen" <Lance.Kathleen@epa.gov>, "Enobakhare, Rosemary" <Enobakhare.Rosemary@epa.gov>  
**Subject:** <External>RE: Nike Follow Up

Hi Michael,

Rosemary is the best person to continue those conversations from our team. She's on the ground in Jackson, MS this week. If you have anything time sensitive you can connect with me directly.

Best,

**Dorien Paul Blythers (He/him)**  
Deputy Chief of Staff for Operations  
US EPA | 202-941-6042

---

**From:** McSwain, Michael <Michael.Mcswain@nike.com>  
**Sent:** Wednesday, September 7, 2022 9:11 AM  
**To:** Blythers, Dorien <Blythers.Dorien@epa.gov>; Lance, Kathleen <Lance.Kathleen@epa.gov>; Enobakhare, Rosemary <Enobakhare.Rosemary@epa.gov>  
**Subject:** Nike Follow Up

Good morning,

Our teams would love to continue the dialogue as discussed on the Administrator's recent visit to Nike WHQ. Is Alison our best path to continue those conversations and for follow up?

Thank you!

Michael

**Michael McSwain**, He / Him / His  
Government & Public Affairs | **NIKE, Inc.**  
m: 704-477-4129





**Organizer:** Regan, Michael[Regan.Michael@epa.gov]  
**From:** Lance, Kathleen[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=77D5FB0F86E0487FB806EC7D3E259AD0-LANCE, KATH]  
**Location:** Beaverton, OR  
**Importance:** Normal  
**Subject:** Meetings with Nike  
**Start Time:** Wed 8/10/2022 9:00:00 PM (UTC)  
**End Time:** Wed 8/10/2022 11:00:00 PM (UTC)

This event took place from 2:00PM-4:00PM PT.